

A. Purpose

1. To establish procedures for handling cases involving allegations against a Frederick County Public Schools (FCPS) employee, including the management of related investigations.
2. To clearly state the consequences for knowingly failing to report suspected abuse or neglect of a child or vulnerable adult student, or for obstructing such reporting.
3. To establish procedures for questioning students on FCPS property.
4. To establish procedures for removing a student from school grounds.
5. To establish consequences for refusing to participate in or cooperate with investigations conducted by external agencies.

B. Background

1. In accordance with Sections 5-704 and 5-705 of the Family Law Article of the Maryland Annotated Code, Code of Maryland Regulations (COMAR) 07.02.07.04, and Board of Education of Frederick County (Board) [Policy 418, Child Abuse and Neglect](#), all employees, coaches, contractors, extracurricular club sponsors, and volunteers acting in their professional capacities are mandated reporters and are legally required to report any suspected child abuse or neglect to the appropriate Frederick County Department of Social Services (DSS) office or appropriate law enforcement agency. Although not required by law, [Board Policy 418, Child Abuse and Neglect](#), extends this reporting obligation to include suspected abuse or neglect of vulnerable adult students.
2. If an individual has any doubt about whether to report suspected abuse or neglect, they shall err on the side of reporting the allegation to the Frederick County DSS (Child Protective Services [CPS] or Adult Protective Services [APS], as appropriate). In assessing whether to file a report, the individual should consider that abuse does not include the physical injury of a child or vulnerable adult student by accidental means or an accepted medical or behavioral procedure ordered by an authorized health care provider.

C. Definitions

1. "Abuse" is defined to mean the:
 - a. Physical or mental injury of a child or vulnerable adult student under circumstances that indicate that the individual's health or welfare is harmed, threatened, or at substantial risk of being harmed by a parent, household or family member, a person who because of the person's position or occupation exercises authority over the individual (e.g., an FCPS employee, coach, contractor, extracurricular club sponsor, or

- volunteer, etc.), or other person who has permanent or temporary care, custody, or responsibility for supervision of the individual;
 - b. Sexual abuse of a child or a vulnerable adult student, whether physical injuries are sustained or not; or
 - c. Labor trafficking of a child by any individual.
2. “Child” is defined to mean an individual under 18 years of age.
 3. “Child Sexual Abuse” is defined as an act by an adult involving a minor or a student that constitutes a sexual offense under Maryland law, or any sexual contact between an adult and a minor.
 4. “Club Sponsor” is defined to mean an individual, such as a teacher, administrator, or volunteer, who is responsible for overseeing and supporting a student club or extracurricular organization.
 5. “Coach” is defined to mean an individual, either paid or volunteer, who teaches, guides, and supports student athletes to help them improve their skills, performance, and teamwork in a sport.
 6. “Contractor” is defined to mean a person providing specific goods or services through a formal agreement, or contract, with FCPS.
 7. “Direct Contact with Minors” is defined as the care, supervision, guidance, or control of, or routine interaction with, a minor.
 8. “Employee” is defined to mean certificated and non-certificated personnel whether benefited or non-benefited who are employed by FCPS.
 9. “Labor Trafficking” is defined as knowingly:
 - a. Taking, placing, harboring, persuading, inducing, or enticing a child by force, fraud, or coercion to provide services or labor; or
 - b. Receiving a benefit or thing of value from the provision of services or labor by a child that was induced by force, fraud, or coercion.
 10. “Mandated Reporter” is defined to mean a person who, if they have reason to believe that a child or vulnerable adult student has been subjected to abuse or neglect, is legally required to notify and provide a report of any suspected or known cases of abuse or neglect of a child or vulnerable adult student to the Frederick County Department of Social Services (DSS) (Child Protective Services or Adult Protective Services, as appropriate) or the appropriate law enforcement agency and to notify the Superintendent or their designee. Mandatory reporters within FCPS include all employees, coaches, contractors, extracurricular club sponsors, and volunteers.

11. “Mental Injury” is defined to mean the observable, identifiable, and substantial impairment of a child’s or vulnerable adult student’s mental or psychological ability to function, which may be exhibited by a change in behavior, emotional response, general health, or cognition.
12. “Neglect” is defined to mean the leaving of a child or vulnerable adult student unattended or other failure to give proper care or attention, or the provision of improper care or attention, to a child or vulnerable adult student by any parent, family or household member, FCPS employee, coach, contractor, extracurricular club sponsor, or volunteer, a person in a position of authority, or any other person who has permanent or temporary care or custody or responsibility for supervision of the child or vulnerable adult student under circumstances that indicate:
 - a. That the child’s or vulnerable adult student’s health or welfare is harmed or placed at substantial risk of harm; or
 - b. Mental injury to the child or vulnerable adult student or a substantial risk of mental injury.
13. “Parent” is defined to mean a biological or adoptive parent, a court-appointed custodian or guardian, a foster parent, or a caregiver (as defined by the Education Article of the Maryland Annotated Code or as designated by the United States Department of Health and Human Services, Office of Refugee Resettlement).
14. “Sex Trafficking” is defined to mean the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a child for the purpose of a commercial sex act.
15. “Sexual Abuse” is defined to mean:
 - a. Any act that involves sexual molestation or exploitation of a child or vulnerable adult student by a parent, a household member or family member, a person who, because of the person’s position or occupation, exercises authority over the child or vulnerable adult student such as, but not limited to, an FCPS employee, coach, contractor, extracurricular club sponsors, or volunteer, or other person who has permanent or temporary care, custody, or responsibility for supervision of the child or vulnerable adult student; and
 - b. Sex trafficking of a child by any individual.
16. “Sexual Misconduct” is defined to mean an act by an adult, including an oral, nonverbal, written, or electronic communication, or a physical activity directed toward or with a minor that is designed to promote a romantic or sexual relationship with the minor, including:
 - a. Sexual or romantic invitations;
 - b. Dating or soliciting dates;
 - c. Engaging in sexualized or romantic dialogue;
 - d. Making sexually suggestive comments;
 - e. Grooming behaviors;
 - f. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature; and
 - g. A sexual, indecent, romantic, or erotic contact with the minor.

17. “Sexual Molestation or Exploitation” is defined to include, but is not limited to for the purposes of this Regulation, allowing or encouraging a child to engage in obscene or pornographic photography, films, poses, or similar activity, or prostitution, or for a child or vulnerable adult incest, rape, sexual offense in any degree, and any other sexual conduct that is a crime.
18. “Volunteer” is defined to include parents and other family members of FCPS students, extracurricular club sponsors, as well as other members of the community interested in the education of children, who are willing to donate their time and energies to support FCPS students.
19. “Vulnerable Adult Student” is defined to mean persons eighteen 18 years of age or older who are believed by the individual reporting the abuse or neglect to lack the physical or mental capacity to care for their daily needs.

D. Procedures

1. Process for Reporting Suspected Abuse or Neglect of a Child

- a. Any FCPS employee, coach, contractor, extracurricular club sponsor, or volunteer who suspects that a child has been subjected to abuse or neglect is required to make an oral report as soon as possible to CPS or appropriate law enforcement agency. The employee, coach, contractor, extracurricular club sponsor, or volunteer who suspects the abuse or neglect is personally responsible for making a report. As outlined in D(7)(a) below, this reporting obligation may not be delegated.
- b. If an individual has any doubt about whether to report suspected abuse or neglect, they shall err on the side of reporting the allegation to CPS. In assessing whether to file a report, the individual should consider that abuse does not include the physical injury of a child by accidental means or an accepted medical or behavioral procedure ordered by an authorized health care provider.
- c. **Verbal Report to CPS.** An individual who suspects abuse or neglect of a child must first make a verbal report to CPS.
 - i. The oral report must be made as soon as possible to CPS. If necessary, a classroom teacher may seek class coverage in order to ensure the alleged abuse or neglect is reported promptly.
 - ii. **Contact Information for Reporting Suspected Abuse or Neglect of a Child.** Suspected abuse or neglect of a child can be orally reported by calling the local office phone number(s) below.

Frederick County DSS, Child Protective Services
301-600-4555 (available 24 hours)
1-800-91Prevent (1-800-917-7383) (available 24 hours)
- d. **Notification to Supervisor/Administrator.** The individual must notify their supervisor or an appropriate administrator that a report of suspected abuse or neglect has been made.
- e. **Written Report.** The individual who makes an oral report of suspected abuse and neglect must then submit a written report to CPS within 48 hours of the oral report and must provide a copy to the State’s Attorney for Frederick County.

- i. **Completion of Required Online and Written Report Forms.** Reporters must complete both the required electronic form and the written DHS/SSA Form 180.
 1. Access the online reporting link through the FCPS website: [FCPS / Staff / Reporting Child Abuse and Neglect](#). If the reporting individual is a volunteer, the volunteer must contact an administrator to receive reporting instructions and access to the form.
 2. Complete the top portion of the online Reporting Suspected Child Abuse and Neglect Form.
 3. Download and complete DHS/SSA Form 180.
 4. Save the completed DHS/SSA Form 180 to a secure location on your computer.
 5. Upload a copy of the completed DHS/SSA Form 180 to the online submission.
 6. The report will be routed to the appropriate office based on whether the alleged abuser is an FCPS employee.
 - ii. **Submission of Required Written Report Form to CPS and State's Attorney**
 1. Print a copy of the completed [DHS/SSA Form 180](#) and mail or fax it to CPS:
Frederick County DSS, Child Protective Services (CPS)
1888 N. Market Street
Frederick, MD 21701
Fax: 1-800-91Prevent (1-800-917-7383)
 2. Submit a copy to the State's Attorney for Frederick County.
2. **Process for Reporting Suspected Abuse or Neglect of a Vulnerable Adult Student**
- a. Any FCPS employee, coach, contractor, extracurricular club sponsor, or volunteer who suspects that a vulnerable adult student has been subjected to abuse or neglect is required to make an oral report as soon as possible to APS. The employee, coach, contractor, extracurricular club sponsor, or volunteer who suspects the abuse or neglect is personally responsible for making a report. As outlined in D(7)(a) below, this reporting obligation may not be delegated.
 - b. If an individual has any doubt about whether to report suspected abuse or neglect, they shall err on the side of reporting the allegation to APS. In assessing whether to file a report, the individual should consider that abuse does not include the physical injury of a vulnerable adult student by accidental means or an accepted medical or behavioral procedure ordered by an authorized health care provider.
 - c. **Verbal Report to APS.** An individual who suspects abuse or neglect of a vulnerable adult student must first make a verbal report to APS.
 - i. The oral report must be made as soon as possible to APS. If necessary, a classroom teacher may seek class coverage in order to ensure the alleged abuse or neglect is reported promptly.
 - ii. **Contact Information for Reporting Suspected Abuse or Neglect of a Vulnerable Adult Student.** Suspected abuse or neglect of a vulnerable adult can be orally reported by calling the local office phone number below.
Frederick County DSS, Adult Protective Services
1-800-91Prevent (1-800-917-7383) (available 24 hours)
301-564-8230 (after 4:30 p.m.)

- d. **Notification to Supervisor/Administrator.** The individual must notify their supervisor or an appropriate administrator that a report of suspected abuse or neglect has been made.
- e. **Written Report.** The individual who makes an oral report of suspected abuse and neglect must then submit a written report within 48 hours of the oral report.
- f. **Completion of Required Online and Written Report Forms.** Reporters must complete both the required electronic form and the written DHS/SSA Form 180.
 - i. Access the online reporting link through the FCPS website: [FCPS / Staff / Reporting Child Abuse and Neglect](#). If the reporting individual is a volunteer, the volunteer must contact an administrator to receive reporting instructions and access to the form.
 - ii. Complete the top portion of the online Reporting Suspected Child Abuse and Neglect Form.
 - iii. Download and complete DHS/SSA Form 180.
 - iv. Save the completed DHS/SSA Form 180 to a secure location on your computer.
 - v. Upload a copy of the completed DHS/SSA Form 180 to the online submission.
 - vi. The report will be routed to the appropriate office based on whether the alleged abuser is an FCPS employee.

3. **Availability of Reporting Information**

- a. In accordance with Section 7-441 of the Education Article of the Maryland Annotated Code, the appropriate phone numbers for reporting suspected abuse or neglect of a child or vulnerable adult students will be published in each public school's student handbook and on FCPS's public website.
- b. FCPS schools are encouraged to post this information conspicuously in a high-traffic, widely used area of the school.

4. **Confidentiality Expectations.** Unauthorized disclosure of records or reports concerning suspected abuse or neglect is a criminal offense under Maryland law. In addition, all FCPS employees, volunteers, coaches, and contractors are required to protect the identity of the reporter unless disclosure is required by law.

5. **Process for Cases Involving Allegations of Abuse or Neglect of a Child Against an FCPS Employee and Investigation.** In addition to the reporting process outlined in D(1) above, the following additional steps shall be followed for cases involving an FCPS employee.

- a. When the reporter is completing the online Report of Suspected Child Abuse/Neglect Form, the reporter must indicate whether the alleged abuser is an FCPS Employee. If the reporter selects "yes" or "unsure," a copy of the completed online report will be automatically routed to the Human Resources Department.
- b. When a report of suspected abuse or neglect alleging the involvement of an FCPS employee is submitted to CPS, the principal or supervisor will place the employee on paid administrative leave for 24 hours. The Human Resources Department will extend the paid administrative leave period until both CPS and law enforcement have cleared the case. Once both CPS and law enforcement have cleared the case, the Human

Resources Department will work with the principal or supervisor to determine the next steps in the internal investigative process.

- c. If criminal charges are involved, including charges related to child abuse or neglect, the Superintendent will designate the appropriate individual(s) to obtain necessary information from law enforcement and CPS.
- d. **Internal Investigations**
 - i. In every case of alleged child abuse, child sexual abuse, or neglect, FCPS will conduct an internal investigation consistent with all applicable Board policies, FCPS regulations, and negotiated agreements, and will recommend appropriate disciplinary action as appropriate.
 - ii. An internal investigation will be conducted even when CPS or law enforcement screens out or closes a case without taking action, or when the State's Attorney for Frederick County declines to bring criminal charges, as such cases may still involve violations of Board policies, FCPS regulations, negotiated agreements, or other applicable standards.
 - iii. FCPS will refrain from conducting an internal investigation while any investigation by CPS, law enforcement, or another external agency is pending.
 - iv. FCPS will conduct all internal investigations in a manner that does not interfere with, impede, or compromise any investigation conducted by CPS, law enforcement, or another external agency, and must fully cooperate with those agencies.
- e. As mandated in [FCPS Regulation 300-05, Mandatory Self-Reporting of Arrests, Charges, or Criminal Convictions](#), staff must promptly report when they become the subject of any investigation, charge, arrest, or allegation, and must also report the final outcome or disposition of the matter. This includes investigations or findings by CPS, crimes involving minors, and other criminal offenses.

6. **Process for Cases Involving Allegations of Abuse or Neglect of a Vulnerable Adult Student Against an FCPS Employee and Investigation.** In addition to the reporting process outlined in D(2) above, the following additional steps shall be followed for cases involving an FCPS employee.

- a. When the reporter is completing the online Report of Suspected Child Abuse/Neglect Form, the reporter must indicate whether the alleged abuser is an FCPS Employee. If the reporter selects "yes" or "unsure," a copy of the completed online report will be automatically routed to the Human Resources Department.
- b. If criminal charges are involved, including charges related to child abuse or neglect, the Superintendent will designate the appropriate individual(s) to obtain necessary information from law enforcement and APS.
- c. **Internal Investigations**
 - i. In every case of alleged abuse, sexual abuse, or neglect of a vulnerable adult student, FCPS will conduct an internal investigation consistent with all applicable Board policies, FCPS regulations, and negotiated agreements, and will recommend appropriate disciplinary action as appropriate.
 - ii. An internal investigation will be conducted even when APS or law enforcement screens out or closes a case without taking action, or when the State's Attorney for Frederick County declines to bring criminal charges, as such cases may still involve

violations of Board policies, FCPS regulations, negotiated agreements, or other applicable standards.

- iii. FCPS will refrain from conducting an internal investigation while any investigation by APS, law enforcement, or another external agency is pending.
- iv. FCPS will conduct all internal investigations in a manner that does not interfere with, impede, or compromise any investigation conducted by APS, law enforcement, or another external agency, and must fully cooperate with those agencies.
- d. As mandated in [FCPS Regulation 300-05, Mandatory Self-Reporting of Arrests, Charges, or Criminal Convictions](#), staff must promptly report when they become the subject of any investigation, charge, arrest, or allegation, and must also report the final outcome or disposition of the matter. This includes investigations or findings by APS, crimes involving minors, and other criminal offenses.

7. Knowingly Failing to Report Suspected Abuse or Neglect, Delegating Reporting Obligation, or Interfering with Reporting

- a. No FCPS employee, coach, contractor, extracurricular club sponsor, or volunteer may knowingly fail to report suspected abuse or neglect of a child or vulnerable adult student; delegate their reporting obligation to another individual; or intentionally obstruct, prevent, or interfere with the making of reports of suspected abuse or neglect.
- b. Any FCPS employee, coach, contractor, or volunteer, acting within their professional capacity for FCPS, who knowingly fails to report suspected abuse or neglect of a child or vulnerable adult student, or obstructs such reporting, shall be subject to discipline up to and including suspension or dismissal for misconduct in office, discontinuation of contract services, or discontinuation of volunteering privileges, as appropriate. In addition, any licensure or certification issued under the authority of the Maryland State Board of Education (MSDE) or another licensing or certification board may be suspended or revoked, based on the criteria set forth in Maryland law.

8. Consequences For Offenses with Respect to Abuse and/or Neglect. If FCPS determines that an FCPS employee, coach, contractor, or volunteer has been involved in abuse or neglect of a child or vulnerable student or otherwise violated Board policies, FCPS regulations, or guidance, the individual shall be subject to discipline up to and including suspension or dismissal for misconduct in office, termination of services, or volunteering privileges, as appropriate. In addition, any licensure or certification issued under the authority of MSDE or by another licensing or certification board may be suspended or revoked, based on the criteria set forth in Maryland law.

9. Immunity and Prohibition of Reprisal or Retaliation

- a. Any person who in good faith makes or participates in making a report of suspected abuse or neglect or who participates in an investigation or a resultant judicial proceeding is immune under Maryland law from any civil liability or criminal penalty that would otherwise result from making a report of suspected abuse or neglect, or participating in an investigation or a resultant judicial proceeding.
- b. FCPS prohibits intimidation, harassment, reprisal, and retaliation against any employee, coach, contractor, or volunteer who comes forward and makes a good-faith

- report of suspected abuse or neglect of a child or vulnerable adult student, or who participates in an investigation of suspected abuse or neglect.
- c. FCPS prohibits intimidation, harassment, reprisal, and retaliation against any student who is a victim or witness of suspected abuse or neglect, who comes forward and makes a good-faith report of suspected abuse or neglect, or who participates in an investigation of suspected abuse or neglect.

10. Questioning Students on School Premises in Connection with Investigations of Suspected Child Abuse or Neglect. The following provisions apply only in investigations of suspected child abuse or neglect.

- a. FCPS will permit personnel from the Frederick County DSS (CPS or APS, as appropriate) or a police officer to question a student on school premises during the school day in an investigation involving suspected child abuse or neglect.
- b. School officials are neither required, nor expected to notify parents of investigations on school premises involving suspected child neglect or abuse, under Family Law Article, Title 5, Subtitle 7, *Annotated Code of Maryland*.
- c. The Superintendent or the appropriate school director shall determine, after consultation with the individual from CPS or APS, as appropriate, or the police officer, whether a school official shall be present during the questioning of a student. This determination should be made based on the unique needs of the student.

11. Students Who Are Removed From School Property

- a. A student may not be removed from the school grounds for investigative questioning or for a medical evaluation without parental approval, unless DSS assumes custody of the student or has a court order to remove the student, or unless there is a medical emergency which is caused by suspected abuse or neglect. Such authorization need not be in hand but will be verified by telephone. FCPS's expectation is that DSS will make the necessary arrangements to ensure that the school can verify and validate the authorization prior to the student's removal. Staff should contact the Legal Services Division with any questions.
- b. Removal from school grounds requires prompt notification to the student's parents. This requirement is not discretionary. The principal or designee shall ensure that prompt notification occurs. By mutual agreement, notification may be delegated to the Frederick County DSS or law enforcement agency; however, responsibility for ensuring that notification is completed remains with the principal.

E. Related Information

1. Board Policy

- a. [Policy 116, Title IX Sex-Based Harassment](https://apps.fcps.org/legal/documents/116)
(<https://apps.fcps.org/legal/documents/116>)
- b. [Policy 300, Personnel](https://apps.fcps.org/legal/documents/300)
- c. (<https://apps.fcps.org/legal/documents/300>)
- d. [Policy 418, Child Abuse and Neglect](https://apps.fcps.org/legal/documents/418)
(<https://apps.fcps.org/legal/documents/418>)

2. Code of Maryland Regulations (COMAR)

- a. [COMAR 07.02.07.02](https://fcps-md.info/COMAR_07-02-07-02), *Definitions (Child Protective Services – Investigation of Child Abuse and Neglect)*
(https://fcps-md.info/COMAR_07-02-07-02)
- b. [COMAR 07.02.07.04](https://fcps-md.info/COMAR_07-02-07-04), *Reporting Child Abuse or Neglect*
(https://fcps-md.info/COMAR_07-02-07-04)
- c. [COMAR 13A.08.01.13](https://fcps-md.info/COMAR_13A-08-01-13), *Questioning on School Premises*
(https://fcps-md.info/COMAR_13A-08-01-13)
- d. [COMAR 13A.12.06.02](https://fcps-md.info/COMAR_13A-12-06-02), *Causes for Disciplinary Action or Denial*
(https://fcps-md.info/COMAR_13A-12-06-02)

3. External Resources

- a. [Maryland Department of Human Services Child Protective Services Webpage](https://fcps-md.info/DHS_CPS)
(https://fcps-md.info/DHS_CPS)

4. FCPS Regulations

- a. [Regulation 116-01, Title IX Sex-Based Harassment](https://apps.fcps.org/legal/documents/116-01)
(<https://apps.fcps.org/legal/documents/116-01>)
- b. [Regulation 300-05, Mandatory Self-Reporting of Arrests, Charges, or Criminal Convictions](https://apps.fcps.org/legal/documents/300-05)
(<https://apps.fcps.org/legal/documents/300-05>)
- c. [Regulation 400-59, Search and Seizure, Arrests, and Questioning of Students](https://apps.fcps.org/legal/documents/400-59)
(<https://apps.fcps.org/legal/documents/400-59>)
- d. [Regulation 400-86, Volunteers in Schools](https://apps.fcps.org/legal/documents/400-86)
(<https://apps.fcps.org/legal/documents/400-86>)
- e. [Regulation 421-01, Student Education Records](https://apps.fcps.org/legal/documents/421-01) (formerly 400-20)
(<https://apps.fcps.org/legal/documents/421-01>)

5. FCPS Resources

- a. [FCPS / Staff / Employee Code of Conduct](https://www.fcps.org/staff/employee_code_of_conduct)
(https://www.fcps.org/staff/employee_code_of_conduct)
- b. [FCPS / Staff / Reporting Child Abuse and Neglect](https://www.fcps.org/staff/reporting_child_abuse_and_neglect)
(https://www.fcps.org/staff/reporting_child_abuse_and_neglect)
- c. **Forms**
 - i. [Report of Suspected Child Abuse/Neglect Form](https://apps.fcps.org/forms/parents-students-student-services/160)
(<https://apps.fcps.org/forms/parents-students-student-services/160>)
- d. [Recognizing and Reporting Child Abuse and Neglect Flyer \(Rev. Nov. 2025\)](#)

6. Maryland Statutes

- a. [Md. Code Ann., Cts. & Jud. Pro. § 5-620](https://fcps-md.info/MD_Cts_Code_5-620)
(https://fcps-md.info/MD_Cts_Code_5-620)
- b. [Md. Code Ann., Crim. Law § 3-601](https://fcps-md.info/MD_Crim_Code_3-601)
(https://fcps-md.info/MD_Crim_Code_3-601)
- c. [Md. Code Ann., Crim. Law § 3-602](https://fcps-md.info/MD_Crim_Code_3-602)
(https://fcps-md.info/MD_Crim_Code_3-602)
- d. [Md. Code Ann., Crim. Law § 3-602.1](#)

- (https://fcps-md.info/MD_Crim_Code_3-602-1)
- e. [Md. Code Ann., Crim. Law § 3-602.2](#)
(https://fcps-md.info/MD_Crim_Code_3-602-2)
- f. [Md. Code Ann., Crim. Law § 3-604](#)
(https://fcps-md.info/MD_Crim_Code_3-604)
- g. [Md. Code Ann., Crim. Law § 3-605](#)
(https://fcps-md.info/MD_Crim_Code_3-605)
- h. [Md. Code Ann., Educ. § 6-113.1](#)
(https://fcps-md.info/MD_Educ_Code_6-113-1)
- i. [Md. Code Ann., Educ. § 6-202](#)
(https://fcps-md.info/MD_Educ_Code_6-202)
- j. [Md. Code Ann., Educ. § 7-441](#)
(https://fcps-md.info/MD_Educ_Code_7-441)
- k. [Md. Code Ann., Family § 5-701, et seq.](#)
(https://fcps-md.info/MD_Family_Code_5-701)
- l. [Md. Code Ann., Family § 14-101](#)
(https://fcps-md.info/MD_Family_Code_14-101)
- m. [Md. Code Ann., Family § 14-301, et seq.](#)
(https://fcps-md.info/MD_Family_Code_14-301)
- n. [Md. Code Ann., Human Serv. § 1-202](#)
(https://fcps-md.info/MD_Human_Serv_Code_1-202)
- o. [Md. Code Ann., Human Serv. § 1-203](#)
(https://fcps-md.info/MD_Human_Serv_Code_1-203)

F. Regulation History (Maintained by Legal Services)

<i>Responsible Office</i>	Human Resources Department; Safety and Emergency Management Department; System Accountability and School Administration; Office of Student Services
Adoption Dates	05/01/86
Review Dates	
Revision Dates	06/02/10; 07/31/14; 07/01/15; 04/07/19; 06/07/19; 05/15/26