



Frederick County Public Schools
Board of Education
PARTNERSHIPS
Policy 412

A. Policy Purpose

To outline Board of Education of Frederick County (Board) expectations for the Frederick County Public Schools (FCPS) partnership program.

B. Definitions

1. “Partner” is defined to include but not be limited to any affiliated individual, group, business, agency, or organization that is a separate legal entity from FCPS and provides support to FCPS students, staff, and/or schools without financial compensation.
2. “Partnership” is defined to mean an ongoing, collaborative relationship between one or more Partners and FCPS or its schools, where services, resources, or expertise are offered at no cost to FCPS, in support of FCPS’s educational mission and strategic plan, and may or may not be formalized through a Partnership Agreement.
3. “Partnership Agreement” is defined to mean a formal written agreement between one or more Partners and FCPS or FCPS schools, that clearly defines each party’s roles and responsibilities, specifies mutually beneficial objectives, and supports FCPS’s educational mission.

C. Policy Statement

1. The Board’s expectation is that Partnerships align with FCPS’s educational mission, Strategic Plan, and school improvement plans, and support student success and educational equity.
2. The Board is committed to fostering a culture of engagement that strengthens connections through the identification and development of Partnerships. By working together through Partnerships, the Board believes that FCPS can create an environment that supports the development of every student, equipping them to succeed academically and contribute meaningfully to society.

D. Implementation

1. **Community Partnerships.** Community organizations are a valuable resource. FCPS will actively engage with state and local government offices, community agencies, non-profit service organizations, and local service providers to support student learning, well-being, and family engagement. Partnerships will be guided by shared goals, clearly defined roles and responsibilities, and a commitment to equity, inclusivity, and accountability. Schools will coordinate with these partners to provide integrated programs and services that

enhance academic achievement, social-emotional development, and access to resources for students and families

2. **Business Partnerships.** Business partners are a valuable resource. Organizations interested in serving as an FCPS business partner are encouraged to review this Policy and the supporting regulations thereto.
3. The Superintendent is directed to establish regulations to formalize the identification, development, and management process of Partnerships to ensure consistent implementation across the school system.
4. The Board directs the Superintendent to report to the Board annually on the implementation of this Policy and the partnership program.

E. Related Information

1. **Board Policy**
 - a. [Policy 413, Parent, Family, and Community Engagement](https://apps.fcps.org/legal/documents/413)
(https://apps.fcps.org/legal/documents/413)
 - b. [Policy 426, Fundraising](https://apps.fcps.org/legal/documents/426)
(https://apps.fcps.org/legal/documents/426)
 - c. [Policy 444, Educational Equity and Excellence](https://apps.fcps.org/legal/documents/444)
(https://apps.fcps.org/legal/documents/444)
2. **FCPS Regulations**
 - a. [Regulation 426-02, Donations and Gifts](https://apps.fcps.org/legal/documents/426-02)
(https://apps.fcps.org/legal/documents/426-02)
3. **FCPS Resources**
 - a. [FCPS / Board of Education / Goals and Strategic Plan](https://www.fcps.org/board_of_education/goals_and_strategic_plan)
(https://www.fcps.org/board_of_education/goals_and_strategic_plan)
 - b. [FCPS / Departments / Public Affairs / Business Partnerships](https://www.fcps.org/departments/public_affairs/business_partnerships)
(https://www.fcps.org/departments/public_affairs/business_partnerships)
 - c. [FCPS / Departments / Public Affairs / Business Partnerships / Partnership Report](https://www.fcps.org/departments/public_affairs/business_partnerships/partnership_report)
(https://www.fcps.org/departments/public_affairs/business_partnerships/partnership_report)

F. Policy History (Maintained by Legal Services)

<i>Responsible Office</i>	Public Affairs
Adoption Dates	05/20/26
Review Dates	
Revision Dates	