

<b>FREDERICK COUNTY PUBLIC SCHOOLS</b>	<b>Reg. No. 200-26</b>
<b>Subject:</b> <b>COMMUNICABLE DISEASES</b>	<b>Date of Issue:</b> <b>7/1/86</b>
<b>Preparing Office:</b> <b>Office of the Superintendent</b>	<b>Amended:</b> <b>6/30/04</b>

I. Policy 420

II. Procedures

A. General Guidelines for Detection and Disposition of Communicable Diseases

(NOTE: Guidelines for Bloodborne Pathogen Communicable Diseases such as Hepatitis B and C, and HIV can be found in Regulation 200-23 -"Bloodborne Pathogen Control Plan")

1. Students

When a principal has reason to believe that a student has a communicable disease, which may pose a serious health risk to others, the student shall be temporarily isolated and the following steps will occur:

- a. The principal or the principal's designee will notify the parent(s)/guardian(s) to arrange for this child to be transferred home.
- b. The parent/guardian will be encouraged to seek medical evaluation and care for the child from their private health care provider as appropriate.
- c. A note from the health care provider that the child may return to school may be required for students with diseases, which may pose a health risk to others.
- d. The principal or principal's designee will report all suspected or diagnosed cases of reportable communicable diseases to the health specialist, appropriate director and the Frederick County Health Department's medical officer.
- e. A team made up of the student's parent/guardian, the Frederick County health officer or designee, the school principal or designee, the health specialist, the director of school health, and other staff as the superintendent deems appropriate, will make recommendations regarding the type of education setting for a student with a chronic communicable disease. This recommendation will be made after needed information is obtained from appropriate persons such as the student, physicians, special educators, infectious disease specialists, pupil personnel worker, counselors, or others.
- f. The superintendent shall make the decision regarding the placement of the student after receipt of the team's recommendation.

2. Employees

Any employee suspected of having a communicable disease listed in section C. will adhere to the following procedures:

- a. The immediate supervisor or the supervisor's designee will request the employee to temporarily leave the school premises.
- b. The immediate supervisor will report all suspected or diagnosed cases of communicable diseases to the appropriate associate superintendent.
- c. The determination of whether an infected school employee should be permitted to remain employed in a capacity that involves contact with students or other school employees shall be made on a case-by-case basis by a team consisting of a representative designated by the superintendent, the school employee's physician, the school employee, a representative if requested by the employee, the principal, the Frederick County health officer or designee, and other appropriate professionals. In making this determination, the team shall consider the physical condition of the school employee, the expected type of interaction with others in the school setting, and the impact on both the infected school employee and others in that setting. The team shall recommend to the superintendent a course of action concerning the employment status of the employee.
- d. The superintendent, in accordance with due process, shall make the decision about the work site and employment of the individual.

B. Confidentiality

1. The number of personnel aware of a student's/employee's condition should be kept to the minimum needed to assure proper care of the student/employee and to detect situations in which the potential for transmission may increase. Persons involved in the care and education of an infected student/employee shall respect the individual's right to privacy and maintain confidential records.
2. All reports and records pertaining to any venereal disease in any person shall be considered confidential and not open to public inspection, and the contents may not be divulged to any person except as may be necessary, in the opinion of the physician or deputy State health officer who is the custodian of the report or record, for the protection of the public health, or as required by order of any court. (COMAR 10.06.01.22 D)
  - If the superintendent, or other employee, learns that a student or staff member with a communicable disease desires to announce their condition to the public, the board will be notified immediately.

C. Communicable Diseases

1. Non-reportable Individually (A single case need not be reported. Multiple cases should be.)

Chicken Pox Cytomegalovirus Impetigo Pediculosis	Scabies Scarlet Fever Trench Mouth
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2. Reportable Diseases and Conditions

Amebiasis Animal bites Anthrax Botulism Brucellosis Chancroid Cholera Diphtheria Encephalitis Gonococcal infection Granuloma inguinale Hemophilus influenza type b Invasive disease Hepatitis, viral (A, B, Non-A/Non-B, Delta, Undetermined) Human immunodeficiency virus infection (AIDS and all other symptomatic infections) Kawasaki syndrome Legionellosis Leprosy Leptospirosis Lyme disease Lymphogranuloma Malaria	Measles (rubeola) Meningitis (viral, bacterial, parasitic, and fungal) Meningococcal disease Mumps (infectious parotitis) Mycobacteriosis, other than tuberculosis and leprosy Pertussis Pertussis vaccine adverse reactions Plague Poliomyelitis Psittacosis Rabies Rocky Mountain spotted fever Rubella (German measles) and congenital rubella syndrome Salmonella typhi carrier Salmonellosis Septicemia in newborn Shigellosis Syphilis Tetanus Trichinosis Tuberculosis Tularemia Typhoid fever
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A single case of a disease not included in the list above, of known or unknown etiology that may be a danger to the public health, as well as unusual manifestation(s) of a communicable disease are reportable to the local health department.

An outbreak of a disease of known or unknown etiology that may be a danger to the public health is reportable immediately by telephone to Frederick County Health Department.

Approved:

Original signed by

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Jack D. Dale  
Superintendent