I. Policy 509

II. Procedures

A. Title IX is that portion of the Educational Amendments of 1972 which prohibits discrimination on the basis of gender in educational programs or activities receiving federal funds and requires equal opportunity in admissions, athletics, counseling, access to courses, employment possibilities, regarding marital or parental status of students, and treatment of students. Title IX also prohibits intimidation, threats, coercion, or retaliation against any individual for the purpose of interfering with any right or privilege secured by Title IX and its implementing regulation or because an individual has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing regarding Title IX.

B. The board supports the provisions of Title IX and believes the implementation of the athletic program should reflect equity in funding, scheduling, and access to programs and facilities. The supervisor of athletics in cooperation with the athletic director and building principal will annually evaluate the following areas to insure equity in athletic programs at all FCPS high schools.

1. Budget allocations for male and female athletic programs, including travel allowances.
2. Percentage of male and female athletes
3. Number of male and female athletic programs
4. Equipment/supply inventory for male and female athletic programs, including replacement procedures.
5. Game schedules and practice times for male and female athletic programs.
6. Coaching staff provided for both male and female athletic programs.
7. Locker rooms, practice and competitive facilities for male and female athletic programs.
8. Athletic scholarship and award program opportunities for male and female athletes.

C. A report of the above information will be compiled and submitted to the superintendent and the board each year with recommendations made as appropriate.

Approved:

Original signed by

Linda D. Burgee
Superintendent