

<b>POLICY</b>	<b>BOARD OF EDUCATION OF FREDERICK COUNTY, MARYLAND</b>
	<b>SECTION 324</b>
<b>REPORTING ALLEGATIONS OF FRAUD OR ILLEGAL ACTIVITY IMPACTING FCPS BUSINESS OPERATIONS</b>	<b>Adopted: 4/9/14</b>  <b>Amended:</b>

Policy

The Board of Education (Board) has an expectation that all employees conduct themselves in accordance with Board policy and Frederick County Public Schools (FCPS) regulation, along with local, state and federal laws. The Board requires its employees to display the highest standards of business and personal conduct as they perform their duties and responsibilities.

If an employee believes there are dishonest, fraudulent or illegal actions occurring that violate applicable laws or local regulations and that impact FCPS operations, an avenue of reporting is essential. Therefore, the Superintendent is directed to provide a regulation to establish a procedure for employees to report allegations which will be appropriately investigated and acted upon.