

<b>POLICY</b>	<b>BOARD OF EDUCATION OF FREDERICK COUNTY, MARYLAND</b>	
<b>TUTORING/EDUCATIONAL SERVICES OFFERED BY FCPS STAFF</b>		<b>SECTION 315</b>
		<b>Adopted:</b> <b>8/24/05</b> <b>Reviewed:</b> <b>7/13/05</b>

**315 Tutoring/Educational Services Offered by FCPS Staff**

A staff member may provide valuable assistance to a student who is having difficulty with schoolwork; however, such additional tutoring or educational services should only be considered after other avenues of assistance have been explored.

In recognizing the potential conflict of interest that may be created when a parent and current staff members contract for services to serve his or her child beyond the school day, the following policy statements shall govern:

- A. Staff members shall not provide tutoring or educational services for private gain in school buildings.
- B. Staff members shall not use the facilities or equipment of the school system to provide tutoring or educational services for private gain or use work time or resources to advertise their services.
- C. Staff members shall not directly or indirectly contract with parents of students they currently serve in their role as an FCPS employee.
- D. Staff members shall not provide tutoring or educational services for private gain during their contracted workday with Frederick County Public Schools.
- E. Any exceptions to this policy must be approved by the appropriate associate superintendent.