

POLICY	BOARD OF EDUCATION OF FREDERICK COUNTY, MARYLAND	
SUBSTITUTE TEACHERS	SECTION 312	
	Adopted: 11/9/05 Reviewed: 10/26/05	

**312 Substitute Teachers**

The superintendent shall provide for the employment of substitute teachers whenever a regularly attended classroom would otherwise be without a teacher. Only substitute teachers who have been approved in advance by the department of human resources shall be employed and entitled to compensation. Unless otherwise directed by the superintendent, the maximum compensation available to a substitute teacher shall not exceed an amount equal to the per-hour salary paid to a teacher placed on step 1 of the bachelor's salary scale for ten-month teachers.