

<b>FREDERICK COUNTY PUBLIC SCHOOLS</b>	<b>Reg. No. 300-16</b>
<b>Subject: COACHES FOR INTERSCHOLASTIC ATHLETICS</b>	<b>Issued: 10/1/82</b>
<b>Preparing Office: Office of the Superintendent</b>	<b>Amended: 10/6/14</b>

I. Policy

II. Procedures

Coaching Eligibility

1. Coaching eligibility for interscholastic athletics follows the guidelines of the Maryland Public Secondary Schools Athletic Association (MPSSAA) and COMAR 13A.06.03.04, which states that MPSSAA schools shall employ as coaches:
  - a. Certificated professional educators or
  - b. Credentialed coaches who meet the following requirements:
    - Are eligible to hold a Maryland certificate under COMAR 13A.12.01.04;
    - Possess a MPSSAA/MSDE Coaching Certification;
    - Have completed 2 years of successful coaching as an emergency coach; and
    - Have spent the previous 1 year as a successful emergency coach at the school of hire in the position of hire.
2. If no acceptable and qualified coaches are available from the teachers or certifiable professional educators, a temporary emergency coach may be employed if the following procedures are followed:
  - a. The person shall be officially appointed by the local Superintendent of Schools on a one-season basis for a specific coaching assignment.
  - b. The coaching salary of the appointed coach shall be paid exclusively by the local school system.
  - c. The person is required to possess an MPSSAA/MSDE coach certification prior to the start of his or her fourth year as an emergency coach.
  - d. Teams having more than one coach, emergency coaches may not comprise more than 50 percent of that sport staff.
  - e. The emergency coach shall be at least 21 years old and possess a high school diploma.
3. All coaches shall have completed or be enrolled in a one-credit course in the prevention and care of athletic injuries.

4. As a member of MPSSAA, Frederick County Public Schools (FCPS) may permit volunteer athletic coaches to assist their coaching staff. The volunteer coaches may not serve as head coaches at any level and shall work only under the direction of the head coach. The volunteer coach may be used if the following procedures are followed:
  - a. The volunteer coach is at least 21 years old and possesses a high school diploma or equivalent;
  - b. The volunteer coach has completed or is enrolled in a one-credit course in the prevention and care of athletic injuries;
  - c. The volunteer coach shall be formally appointed on a one-season basis for a specific coaching assignment.

Approved:

*Original signed by*

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Theresa R. Alban  
Superintendent