

<b>FREDERICK COUNTY PUBLIC SCHOOLS</b>	<b>Reg. No. 300-14</b>
<b>Subject:</b> <b>EMPLOYMENT - FAMILY RESTRICTIONS</b>	<b>Date of Issue:</b> <b>8/1/81</b>
<b>Preparing Office:</b> <b>Office of the Superintendent</b>	<b>Effective Date:</b> <b>3/1/06</b>

I. Policy

II. Procedures

- A. Subject to section B, there is no prohibition against relatives working together in the same school location.
- B. Personnel shall not be employed in a position or assigned to a location in which a spouse, child, sibling, or parent serves in a primary or secondary line of supervision or evaluation.
- C. This regulation applies to temporary, non-benefited employees as well as contracted employees.
- D. Exceptions must be approved by the superintendent.

Approved:

*original signed by*

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Linda D. Burgee  
Superintendent