



BoardDocs Cover Page

(Due to final Cabinet-level approval on Monday at noon, 2+ weeks prior to BOE meeting date)

Meeting Date:	May 17, 2023	
Agenda Session: (Category)	<input checked="" type="checkbox"/> Work Session (Bids, former F&F items, grant approvals etc.) <input type="checkbox"/> Closed <input type="checkbox"/> Regular, Preliminary Items (System Recognitions)	<input type="checkbox"/> Regular, Action/Consent <input type="checkbox"/> Board Items <input type="checkbox"/> Public Hearing <input type="checkbox"/> Board Committee
Title (Subject):	RFP 18MISC6, Medical and Vision Insurance Benefits (Renewal)	
Access:	<input type="checkbox"/> Private	<input checked="" type="checkbox"/> Public
Type:	<input type="checkbox"/> Business Item <input type="checkbox"/> Policy Item <input type="checkbox"/> Strategic Plan Item <input type="checkbox"/> System Recognition <input checked="" type="checkbox"/> Action (e.g., bids, action/consent items) <input type="checkbox"/> Consent (e.g., staffing, policies)	<input type="checkbox"/> Information (e.g., grants under \$50K, *grants over \$50K are Information/Discussion/Action) <input type="checkbox"/> Discussion <input type="checkbox"/> Minutes <input type="checkbox"/> Report <input type="checkbox"/> Special Agenda Type <input type="checkbox"/> Procedure
Aspirational Goals: (May select multiple)	<input type="checkbox"/> 1-Student Achievement <input type="checkbox"/> 2-Effective and Engaged Staff <input checked="" type="checkbox"/> 3-Resource Allocation	<input type="checkbox"/> 4-Family and Community Involvement <input type="checkbox"/> 5-Health and Safety
Recommended Action:	Board approval of contract renewal for RFP 18MISC6, Medical and Vision Insurance Benefits	
Backup Documents:	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If yes, how many? <u>1</u> Is one a PowerPoint (PPT): <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	Submitted: <input checked="" type="checkbox"/> Herewith <input type="checkbox"/> Later <input type="checkbox"/> Both Comment: _____
<p>Immediately following receipt of an email confirmation that this item has been approved by the Superintendent, the person posting this item to BoardDocs is responsible for emailing the approved PPT to jeremy.eccard@fcps.org, amelia.ross@fcps.org, jeremiah.johnson@fcps.org, and brandon.oland@fcps.org.</p>		

PURPOSE OF PRESENTATION: Staff has reviewed the attached contract renewal and recommends approval by the Board of Education of Frederick County.

BACKGROUND/SUMMARY: This recommendation is to renew the contract for providing medical and vision benefits for active and retired employees of Frederick County Public Schools and their dependents.

Staff recommends that RFP 18MISC6, Medical and Vision Insurance Benefits, be renewed with CareFirst, Inc. of Owings Mills, Maryland.

PRESENTER(S) & TITLE(S):

Kim Miskell, Assistant Purchasing Manager
 Sarah Minnick, Senior Manager, Human Resources

SUBMITTED BY:

Bill Meekins CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Manager
 Leslie R. Pellegrino, Chief Financial Officer

RFP 18MISC6
MEDICAL AND VISION INSURANCE BENEFITS
(RENEWAL)

FACT SHEET

A. **Overview:** This recommendation is to renew the contract for providing medical and vision benefits for active and retired employees of Frederick County Public Schools (FCPS) and their dependents.

1. Other facts:

- The contract renewal term will be effective from July 1, 2023 through June 30, 2025, with no remaining renewal options.
- FCPS utilized the services of our employee benefit-consulting firm, Trion Group, a Marsh McLennan Agency, LLC, to assist with the market analysis, it was determined that this renewal is competitive for current market conditions and is in the best interest of FCPS to renew.
- The current administrative rate of \$39.54 will remain flat for the two-year renewal period.
- Approximately \$68,718,953 has been expended through March 31, 2023 for claims and administration fees.
- This recommendation has been reviewed and approved by the Insurance Council which consists of members from FCPS, Frederick County Teachers Association (FCTA), Frederick Association of School Support Employees (FASSE) and Frederick County Administrative and Supervisory Association (FCASA)
- This contract will be administered by Sarah Minnick, Senior Manager, Benefits.

2. Source of funding: Funding is provided by the Board's Self-Insurance fund, which will continue to be funded by the Board of Education and employee/retiree contributions.

B. **Recommendation:** Staff recommends the contract for RFP 18MISC6, Medical and Vision Insurance Benefits, be renewed to CareFirst, Inc. (Owings Mills, MD), with an approximate annual cost of \$95,497,525 for claims and administration as follows:

Active Employees:	\$ 80,519,754
Retirees:	\$ <u>14,977,771</u>
	\$ 95,497,525

C. **Action taken by the Board (Purchasing use only):**

<u>KM/mg</u> Approved	_____ Denied	_____ Deferred	_____ Other	KM/mg
_5.17.23 Date	_____ Date	_____ Date	_____ Date	BOE Mtg.: 05.17.23