Purchasing Office

191 South East St Frederick, Maryland 21701 301-644-5209 phone 301-644-5213 fax Kim.miskell@fcps.org



Leslie Pellegrino, CPA Chief Financial Officer Kim Miskell, CSBO Assistant Purchasing Manager

Bill Meekins, CPPB, CPPO, NIGP-CPP, CSBO, CPCP, Purchasing Agent Shane Ryberg, Purchasing Agent

BID NUMBER/BID NAME: 21MISC15, Sign Language Interpreting Agency Services

BID ISSUE DATE: June 9, 2021

BID CONTRACT MANAGER: Kim Miskell, CSBO, Assistant Purchasing Manager, kim.miskell@fcps.org

BID CONTRACT ADMINISTRATOR: Amy Brooks, Coordinator of Interpreting Services, amy.brooks@fcps.org

QUESTIONS: Questions due no later than 4 P.M., local time, on June 24, 2021. Submit

questions in writing to the Contract Manager listed above with a copy to the

Contract Administrator.

PRE-BID DATE: 2:00 P.M., local time, June 17, 2021. (Attendance is encouraged, but not

mandatory.)

Google Meet, any request for accommodation must be received by 12:00

P.M., Monday, June 14. Google Meet joining info:

Video call link: https://meet.google.com/njd-tohk-rfy
Or dial: (US) +1 252-495-8384 PIN: 841 476 313#

More phone numbers: https://tel.meet/njd-tohk-rfy?pin=6488778086736

OBTAINING BID DOCUMENTS:

To view and/or download this solicitation package please visit our webpage at:

https://secure.procurenow.com/portal/fcps. If you have problems downloading this bid or applicable addenda, contact: Staci Greeley at staci.greeley@fcps.org

BONDS REQUIRED: NO

MBE REQUIREMENTS: NO

BID DUE: 2:00 P.M., local time, on July 1, 2021. Proposals will be opened and publicly

read utilizing Google Meet. Google Meet joining info:

Video call link: https://meet.google.com/kfm-znbn-rsx
Or dial: (US) +1 609-451-1206 PIN: 408 869 322#

More phone numbers: https://tel.meet/kfm-znbn-rsx?pin=2122190093051

Faxed or emailed bids are not acceptable.

SEALED BID DELIVERED TO: FCPS is accepting electronic bid submissions through ProcureNow

Bidders can create a FREE account with ProcureNow by signing up

at http://secure.procurenow.com/signup. Instructions on how to do so may be found at https://www.fcps.org/fiscal/solicitations-and-awards. No proposal

submissions will be accepted via mail.

TENTATIVE AWARD DATE: BOE Work Session, scheduled on: August 18, 2021

ELIGIBILITY TO BID: All Frederick County Public School vendors and or contractors interested in

bidding on FCPS projects must register at eMaryland Marketplace Advantage www.procurement.maryland.gov. FCPS will no longer accept bidder's

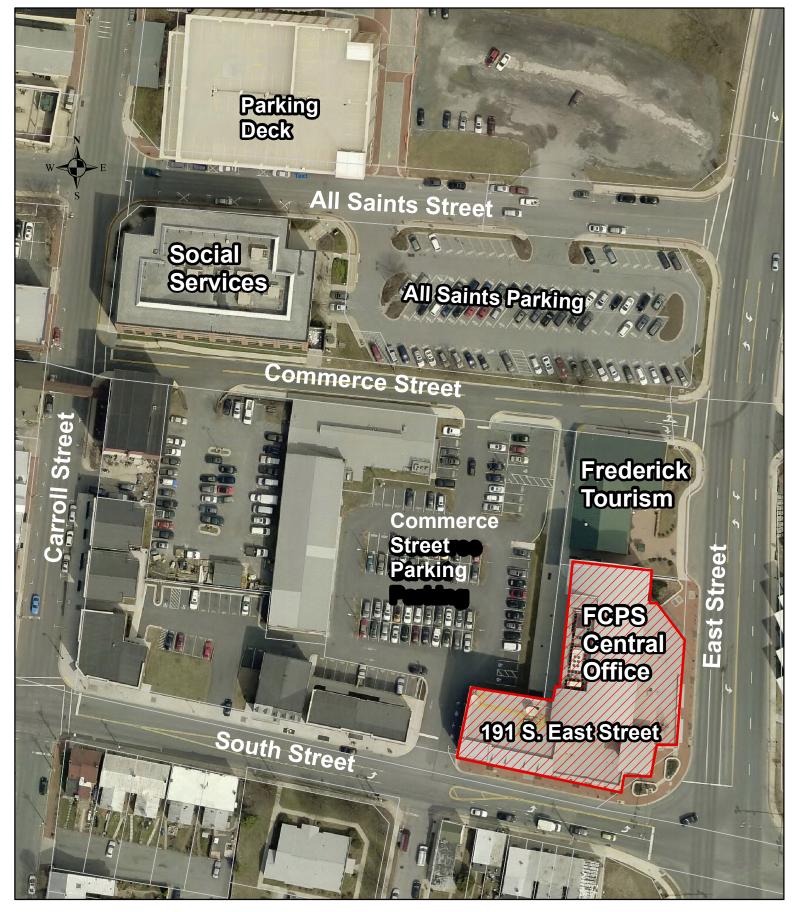
applications.

TABLE OF CONTENTS

COVER PAGE		1
TABLE OF CO	NTENTS	2-3
FCPS CENTRA	L OFFICE MAP	4
FCPS CALEND	DAR	5
FCPS DIRECTO	ORY OF SCHOOLS	6-7
H H H H H H H H H H H H H H H H H H H	RMS AND CONDITIONS - SECTION I Bidder Registration Pre-Bid Meeting Preparation of Bid Bid Pricing Faxes Addendum Receipt of Bids Dening of Bids Dening of Bids Standard of Quality, "or Equal Clauses," and Substitutions Bamples Guarantees and Warranties Awards or Rejection of Bids Contract Formation Protests Contract Disputes Contract Assignment Multi-Year Contract Hold Harmless Fermination for Default Fermination for Convenience Governing Law and Venue Multi-Agency Participation (Modified) Packaging and Delivery Requirements (Omitted) Billing and Payment Compliance with Specifications Liquidated Damages (Omitted) Bafety Requirements (Omitted) Patents Fechnology-Based Instructional Products Employment of Child Sex Offenders and Persons With Uncontrolled Access O Students Drug, Alcohol, And Tobacco-Free Workplace Weapon Possession on School Property Foreign Language Translator Requirement Blegal Immigrant Labor Budent/Staff Confidentiality Public Information Act Notice Force Majeure Ethics Policy Non-Collusion Conflict Of Interest Federal Contract Awards Attachment A - Appendix II to Part 200 - Contract Provisions for Non- Federal Entity Contracts Under Federal Awards	8-27

TABLE OF CONTENTS

SPECIFIC TERMS AND CONDITIONS - SECTION II	28-34
Scope	
Contract Period	
Contract Terms	
Pricing Porformance Requirements	
Performance Requirements Preparation of Proposal	
Evaluation Criteria and Award	
Assignment, Billing and Payment	
Contractor's and Subcontractor's Insurance	
Vendor Performance Evaluation	
FORM OF PROPOSAL- PART ONE, QUESTIONNAIRE	35-38
FORM OF PROPOSAL- PART TWO, PRICING	39
SIGNATURE ACKNOWLEDGING PROPOSAL FORM/ADDENDA	40
STATUTORY AFFADAVIT AND NON-COLLUSION CERTIFICATION FORM	41-42
CERTIFICATION OF COMPLIANCE FORM	43-44
VENDOR CONFLICT OF INTEREST DISCLOSURE FORM	45





Frederick County Public Schools 191 S. East Street



THE SCHOOL YEAR AT A GLANCE

2020

August 31 (Monday) First Day of School

Schools* and Offices Closed September 7 (Monday)

Schools* Closed September 25 (Friday) September 28 (Monday) Schools* Closed

October 2 (Friday) 2-Hour Early Dismissal for Students

October 16 (Friday) Schools* Closed for Students

October 21 (Wednesday) 4-Hour Delayed Opening: Elementary and Middle

Only (Parent-Teacher Conferences), No Pre-K;

High Schools Open on Time

October 22 (Thursday) 4-Hour Delayed Opening: Elementary and Middle

Only (Parent-Teacher Conferences), No Pre-K;

High Schools Open on Time

October 23 (Friday) 3 ½-Hour Early Dismissal: Elementary and

Middle Only (Parent-Teacher Conferences), No Pre-K; High Schools Open Full Day

November 3 (Tuesday) Schools** Closed

Schools* Closed for Students November 9 (Monday) Schools* and Offices Closed November 25 (Wednesday) November 26-27 (Thursday-Friday) Schools** and Offices Closed 2-Hour Early Dismissal for Students December 11 (Friday)

December 24-25 (Thursday-Friday) Schools** and Offices Closed

Schools** Closed December 28-31 (Monday-Thursday)

All dates are subject to change, as the COVID-19 pandemic continues to impact educational programs and school operations during the 2020-2021 school year. The Maryland Strong Roadmap to Recovery and the Maryland State Department of Education's Recovery Plan for Education guide FCPS in determining responses that will best keep students and staff safe as we work to achieve our mission to reach, challenge and prepare all students for success. Please check www.fcps.org/update and monitor FCPS FindOutFirst messages for the newest information. ★

2021

January 1 (Friday)	Schools** and Offices Closed
January 18 (Monday)	Schools** and Offices Closed
January 29 (Friday)	Schools* Closed for Students
February 15 (Monday)	Schools** and Offices Closed
March 3 (Wednesday)	2-Hour Early Dismissal for Students

March 29-31 (Monday-Wednesday) Schools* Closed April 1 (Thursday) Schools* Closed

Schools** and Offices Closed April 2-5 (Friday-Monday) April 12 (Monday) Schools* Closed for Students

May 18 (Tuesday) 2-Hour Early Dismissal for Students

Schools** and Offices Closed May 31 (Monday)

June 22*** (Tuesday) 2-Hour Early Dismissal/Last Day of School for Students

Get Calendar Details:

www.fcps.org/calendar

Like us on Facebook: FCPS Maryland Follow us on Twitter: @FCPSMaryland

Select FindOutFirst email calendar updates and emergency-closing text messages: www.fcps.org/fof

See the Calendar Handbook months pages







FCPS Maryland

@FCPSMarvland

www.fcps.org/fof

^{*}BOE Determined

^{**}State Mandated (See page 40)

^{***}This calendar includes 5 days for snow or other emergency closings. FCPS will make up days closed for inclement weather or other emergencies in the following sequence: June 16, 17, 18, 21, and 22. If no snow days are used, the last day for students is Tuesday, June 15. The June 2-hour early dismissal will occur on the last day of school for students. If some but not all days are needed, the school year will be shortened by the number of unused days to provide 180 days for students. Dates are subject to BOE revision.

DIRECTORY OF SCHOOLS

ELEMENTARY

- Ballenger Creek 240-236-2500
 Ms. Megan Stein, Principal 5250 Kingsbrook Drive Frederick, MD 21703

 Fax 240-236-2501
- 3. Butterfly Ridge ▶ ◆ 240-566-0300 Dr. Patricia Hosfelt, Principal 601 Contender Way Frederick, MD 21703 Fax 240-566-0301
- Carroll Manor ► 240-236-3800
 Ms. Kimberly Robertson, Principal 5624 Adamstown Road
 Adamstown, MD 21710
 Fax 240-236-3801
- 5. Centerville 240-566-0100 Ms. Karen Hopson, Principal 3601 Carriage Hill Drive Frederick, MD 21704 Fax 240-566-0101
- 6. Deer Crossing 240-236-5900 Ms. Amy Routzahn, Principal 10601 Finn Drive New Market, MD 21774 Fax 240-236-5901
- 7. Emmitsburg 240-236-1750
 Ms. Amber Madigan, Principal
 300 South Seton Avenue
 Emmitsburg, MD 21727
 Fax 240-236-1751
- Glade ► 240-236-2100
 Mr. Stephen Raff, Principal
 9525 Glade Road
 Walkersville, MD 21793
 Fax 240-236-2101
- 9. Green Valley 240-236-3400 Dr. Giuseppe Di Monte, Principal 11501 Fingerboard Road Monrovia, MD 21770 Fax 240-236-3401
- 10. Hillcrest ▶●◆★ 240-236-3200 Mr. Karl Williams, Principal 1285 Hillcrest Drive Frederick, MD 21703 Fax 240-236-3201

- 11. **Kemptown**Ms. Kathryn Golightly, Principal
 3456 Kemptown Church Road
 Monrovia, MD 21770
 Fax 240-236-3501
- Lewistown ◆ 240-236-3750
 Ms. Belinda Fockler, Principal 11119 Hessong Bridge Road Thurmont, MD 21788
 Fax 240-236-3751
- 13. Liberty 240-236-1800 Ms. Jana Strohmeyer, Principal 11820 Liberty Road Frederick, MD 21701 Fax 240-236-1801
- 14. Lincoln ●◆★ 240-236-2650 Mr. Eric Rhodes, Principal 200 Madison Street Frederick, MD 21701 Fax 240-236-2651
- 15. Middletown
 Grades 3-5
 Ms. Jan Hollenbeck, Principal
 201 East Green Street
 Middletown, MD 21769
 Fax 240-236-1150
- 16. Middletown
 Primary →
 Grades Pre-K-2
 Ms. Sandra Fox, Principal
 403 Franklin Street
 Middletown, MD 21769
 Fax 240-566-0201
- Monocacy ►★ 240-236-1400
 Mr. Troy Barnes, Principal
 7421 Hayward Road
 Frederick, MD 21702
 Fax 240-236-1401
- Myersville 240-236-1900
 Ms. Dana Austin, Principal
 429 Main Street
 Myersville, MD 21773
 Fax 240-236-1901
- New Market 240-236-1300
 Mr. Jason Bowser, Principal
 West Main Street
 New Market, MD 21774
 Fax 240-236-1301

- 20. New Midway-Woodsboro
 Ms. Kimberly Clifford, Principal
 A) New Midway
 Grades 3-5
 12226 Woodsboro Pike
 Keymar, MD 21757
 Fax 240-236-1501
 B) Woodsboro ■
 Grades Pre-K-2
 101 Liberty Road
 Woodsboro, MD 21798
 Fax 240-236-3701
- 21. North Frederick ▶●◆★ 240-236-2000
 Ms. Tracy Poquette, Principal
 1010 Fairview Avenue
 Frederick, MD 21701
 Fax 240-236-2001
- Oakdale 240-236-3300
 Ms. Leigh Warren, Principal 5830 Oakdale School Road Ijamsville, MD 21754
 Fax 240-236-3301
- 23. Orchard Grove ●◆ 240-236-2400
 Mr. Jay Corrigan, Principal
 5898 Hannover Drive
 Frederick, MD 21703
 Fax 240-236-2401
- 24. Parkway 240-236-2600 Ms. Nicole Bell, Principal 300 Carroll Parkway Frederick, MD 21701 Fax 240-236-2601
- 25. Sabillasville 240-236-6000 Ms. Kate Krietz, Principal 16210-B Sabillasville Road Sabillasville, MD 21780 Fax 240-236-6001
- 27. Sugarloaf 240-566-0500 Ms. Tess Blumenthal, Principal 3400 Stone Barn Drive Frederick, MD 21704 Fax 240-566-0501
- 28. Thurmont 240-236-0900
 Grades 3-5
 Ms. Debra O'Donnell, Principal
 805 East Main Street
 Thurmont, MD 21788
 Fax 240-236-0901

- 29. Thurmont
 Primary
 Grades Pre-K-2
 Dr. Michele Baisey, Principal
 7989 Rocky Ridge Road
 Thurmont, MD 21788
 Fax 240-236-2801
- 30. Tuscarora 240-566-000
 Dr. Kimberly Mazaleski, Principal
 6321 Lambert Drive
 Frederick, MD 21703
 Fax 240-566-0001
- 31. Twin Ridge ◆ 240-236-2300
 Ms. Heather Hobbs Michael, Principal
 1106 Leafy Hollow Circle
 Mt. Airy, MD 21771
 Fax 240-236-2301
- 32. **Urbana ◆ 240-236-2200**Ms. Tracy Hilliard, Principal
 3554 Urbana Pike
 Frederick, MD 21704
 Fax 240-236-2201
- 33. Valley 240-236-3000 Ms. Jennifer Hyde, Principal 3519 Jefferson Pike Jefferson, MD 21755 Fax 240-236-3001
- 34. Walkersville 240-236-1000
 Ms. Christina McKeever, Principal
 83 West Frederick Street
 Walkersville, MD 21793
 Fax 240-236-1050
- 35. Waverley ▶●◆ 240-236-3900 Dr. Allie Watkins, Principal 201 Waverley Drive Frederick, MD 21702 Fax 240-236-3901
- 36. Whittier ▶●◆ 240-236-3100 Mr. Lorcán ÓhEithir, Principal 2400 Whittier Drive Frederick, MD 21702 Fax 240-236-3101
- 37. Wolfsville 240-236-2250
 Ms. Linda Stuart, Principal
 12520 Wolfsville Road
 Myersville, MD 21773
 Fax 240-236-2251
- 38. Yellow Springs 240-236-1700 Ms. Susan Gullo, Principal 8717 Yellow Springs Road Frederick, MD 21702 Fax 240-236-1701

Middle (continued)

- 50. West Frederick 240-236-4000 Ms. Pattie Barnes, Principal 515 West Patrick Street Frederick, MD 21701 Fax 240-236-4050
- 240-566-0000 51. Windsor Knolls 240-236-5000 Mr. Brian Vasquenza, Principal 11150 Windsor Road Ijamsville, MD 21754 Fax 240-236-5001

HIGH -

- 52. Brunswick 240-236-8600 Mr. Michael Dillman, Principal 101 Cummings Drive Brunswick, MD 21716 Fax 240-236-8601
- 53. Catoctin

 Ms. Jennifer Clements, Principal
 14745 Sabillasville Road
 Thurmont, MD 21788
 Fax 240-236-8101
- 54. Frederick 240-236-7000
 Dr. David Franceschina, Principal
 650 Carroll Parkway
 Frederick, MD 21701
 Fax 240-236-7015
- 55. Governor Thomas Johnson Ms. Tracey K. Kibler, Principal 1501 North Market Street Frederick, MD 21701 Fax 240-236-8201
- 56. Linganore 240-566-9700 Ms. Cynthia Hanlon, Principal 12013 Old Annapolis Road Frederick, MD 21701 Fax 240-566-9701
- 57. Middletown
 Mr. Bernard Quesada, Principal
 200 Schoolhouse Drive
 Middletown, MD 21769
 Fax 240-236-7450
- 58. Oakdale

 Ms. Lisa Smith, Principal

 5850 Eaglehead Drive
 Ijamsville, MD 21754
 Fax 240-566-9401
- 59. **Tuscarora**Mr. Christopher Berry, Principal
 5312 Ballenger Creek Pike
 Frederick, MD 21703
 Fax 240-236-6401



KEY

- ▶ Half-day pre-kindergarten program available
- Full-day pre-kindergarten program available
- Special education pre-kindergarten available
- ★ STAR (Title I) Schools

MIDDLE =

39. Ballenger Creek 240-236-5700 Mr. Jay Schill, Principal 5525 Ballenger Creek Pike Frederick, MD 21703 Fax 240-236-5701

40. Brunswick 240-236-5400 Mr. Everett Warren, Principal 301 Cummings Drive Brunswick, MD 21716 Fax 240-236-5401

41. Crestwood 240-566-9000 Mr. Neal Case, Principal 7100 Foxcroft Drive Frederick, MD 21703 Fax 240-566-9001

42. Governor Thomas Johnson
Ms. Maggie Gilgallon, Principal
1799 Schifferstadt Boulevard
Frederick, MD 21701
Fax 240-236-4901

43. Middletown 240-236-4200 Mr. Paul Fer, Principal 100 Martha Mason Street Middletown, MD 21769 Fax 240-236-4250

44. Monocacy 240-236-4700 Mr. Reginald Gunter, Principal 8009 Opossumtown Pike Frederick, MD 21702 Fax 240-236-4701

45. New Market 240-236-4600 Ms. T.C. Suter, Principal 125 West Main Street New Market, MD 21774 Fax 240-236-4650

46. Oakdale 240-236-5500 Mr. Daniel Enck, Principal 5810 Oakdale School Road Ijamsville, MD 21754 Fax 240-236-5501

47. Thurmont 240-236-5100
Ms. Janine Smith, Principal
408 East Main Street
Thurmont, MD 21788
Fax 240-236-5101

48. **Urbana 240-566-9200**Mr. Andrew Kibler, Principal
3511 Pontius Court
Ijamsville, MD 21754
Fax 240-566-9201

49. Walkersville 240-236-4400 Mr. Frank Vetter, Principal 55 West Frederick Street Walkersville, MD 21793 Fax 240-236-4401 60. Urbana 240-236-7600 Mr. David Kehne, Principal 3471 Campus Drive Ijamsville, MD 21754 Fax 240-236-7601

61. Walkersville 240-236-7200 Dr. Stephanie Ware, Principal 81 West Frederick Street Walkersville, MD 21793 Fax 240-236-7250

OTHER =

62. Career and Technology Center
Mr. Michael Concepcion, Principal 7922 Opossumtown Pike Frederick, MD 21702
Fax 240-236-8501

63. Carroll Creek 240-566-0600
Montessori Public
Charter School *
Ms. Marilyn Horan, Principal
7215 Corporate Court
Frederick, MD 21703
Fax 240-566-0601

64. Frederick Classical Charter School
Dr. Camille S. Bell, Principal 8445 Spires Way, Suite CC Frederick, MD 21701
Fax 240-236-1201

65. Frederick County
Virtual School
(includes Flexible Evening High School)
TBD, Principal
c/o GTJMS
1799 Schifferstadt Boulevard
Room 116
Frederick, MD 21701
Fax 240-236-8451

66. Heather Ridge School

Ms. Elizabeth Stiffler, Principal
1445 Taney Avenue
Frederick, MD 21702
Fax 240-236-8001

67. Monocacy Valley
Montessori Public
Charter School *
Ms. Amy Dorman, Principal
217 Dill Avenue
Frederick, MD 21701
Fax 240-236-6101

68. Rock Creek School 240-236-8700 Ms. Katie Buckley, Principal 191 Waverley Drive Frederick, MD 21702 Fax 240-236-8701

FREDERICK COUNTY PUBLIC SCHOOLS (FCPS) GENERAL TERMS AND CONDITIONS SECTION I

1. BIDDER REGISTRATION

- a. All Frederick County Public School (FCPS) suppliers and or contractors interested in bidding on FCPS projects must register on eMaryland Marketplace Advantage https://emma.maryland.gov FCPS will no longer accept bidder's applications.
- b. Contractors are required to register with eMaryland Marketplace Advantage https://emma.maryland.gov within five days following notice of award. Maryland law requires local and state agencies to post award notices on eMaryland Marketplace Advantage. This cannot be done without the contractor's self-registration in the system. Registration is free. Failure to comply with this requirement may be considered grounds for default. It is recommended that any interested bidder register with eMaryland Marketplace Advantage regardless of the award outcome for this procurement as it is a valuable resource for bid notification for municipalities through Maryland.

2. PRE-BID MEETING

- a. A Pre-Bid Meeting will be held at the date and time indicated on the cover page of this solicitation package.
- b. Attendance at the Pre-Bid Meeting is not mandatory; however, all suppliers are strongly encouraged to attend.
- c. The agenda for this Pre-Bid Meeting will include the following: introduction of staff; description of scope of work; timeline/scheduling; budget priorities/concerns; and procurement responsibilities.
- d. Questions shall be submitted, via email, to the person(s) indicated on the cover page of this solicitation package. Due to possible changes and/or additions to the specifications, bids should not be submitted prior to the Pre-Bid meeting.
- e. If FCPS offices are closed, or operating on a modified schedule, due to inclement weather on the day a Pre-Bid is scheduled, the Pre-Bid is cancelled and will not be rescheduled unless an addendum is issued. Bidders are advised that they are to email questions to the identified Contract Manager by the date and time required within this solicitation. For the fastest, most reliable information, regarding closures and/or delays check the following:
 - www.fcps.org
 - Social Media: FCPS on Twitter and FCPS on Facebook
 - Email/Text Messages: Sign up for FindOutFirst email and emergency-only text messages
 - FCPS TV: Comcast Channel 18 (Frederick area)
 - Local radio and TV stations

3. PREPARATION OF BID

a. Should any bidder be in doubt as to the meaning of the specifications, or should they find any

discrepancy or omission, they shall notify the Contract Manager listed on the solicitation cover sheet. If required, bidders will be notified of clarifications and/or additional information by means of addendum.

- b. Bidders, or their authorized representatives, are expected to fully inform themselves as to the conditions and requirements of the specifications before submitting bids. Failure to do so will be at the bidder's own risk.
- c. Bidder must submit one original proposal, with original signatures, unless otherwise specified. Bids must be prepared on the proposal form(s) provided. FCPS proposal forms format shall not be altered.
- d. Each bid will be sealed, show the full business address and contact information of the bidder and be signed by the person(s) legally authorized to sign contracts. All correspondence concerning the bid and contract, including notice of award, copy of contract, and purchase order, will be emailed, or mailed, to the address shown on the bid in the absence of written instructions from the bidder to the contrary.
- e. The following items must be included in submission:
 - i. Proposal pages completely and accurately filled out:
 - Verify all mathematical calculations.
 - Strike through errors, initial and make correction.
 - Initial corrections.
 - ii. Signature Acknowledgement Form completed and signed.
 - iii. Statutory Affidavit and Non-Collusion Certification form completed and signed.
 - iv. Certificate of Compliance form completed and signed.
 - v. Conflict of Interest Form completed and signed.
 - vi. W-9 (This is the company information that will be entered in the FCPS supplier database).
 - vii. Certificate of Insurance (if applicable).
- f. Bidders shall be required under Article 56, Section 270(4), Annotated Code of Maryland, to provide proof of Certificate of Registry and must be licensed to do business in the State of Maryland and must provide a tax certification number. Visit the following website to ensure compliance: www.Egov.maryland.gov/BusinessExpress.
- g. Bids by partnerships must be signed with the partnership name, followed by the signature and designation of the person having authority to sign. When requested, satisfactory evidence of authority of the person signing will be furnished. Anyone signing the bid as an agent shall file satisfactory evidence of their authority to do so, if requested.
- h. Bids by corporations must be signed with the name of the corporation, which must match the information on the submitted W-9, followed by the signature and designation of the person having authority to sign. When requested, satisfactory evidence of authority of the person signing will be furnished. Anyone signing the bid as an agent shall file satisfactory evidence of their authority to do so, if requested.
- i. Failure to sign the bid document will result in rejection of the bid as non-responsive.
- j. FCPS will not be responsible for any costs incurred by a bidder in preparing and submitting a proposal in response to this solicitation.
- k. If the bidder has made an error, the bidder may request, in writing, to have their bid withdrawn.

Approval of a bidder's request is not automatic and may be given only by the Purchasing Manager. Requests for withdrawal are usually denied, unless the bidder proves to the satisfaction of the Purchasing Manager that the mistake was either a scrivener's error or another type of clearly unintentional error so departing from customary and reasonable business practices as to be obvious and to legitimately and substantially impair the supplier's business

4. BID PRICING

- a. Prices quoted shall not exceed the prices established under any governmental price control regulations.
- b. All proposals submitted shall be irrevocable for a period of 90 days following the proposal due date, and FCPS has within that time period after due date to accept the proposal. FCPS reserves the right to reject any offer that specifies less than 90 days of acceptance time. Upon mutual agreement between FCPS and the contractor, the acceptance time may be extended. Proposals may not be withdrawn during this period.
- c. FCPS retains the right, with mutual consent of the bidder(s), to utilize the bid pricing and approved price changes for future purchases for as long as the bidder(s) mutually agrees to extend the prices.
- d. If the contract includes equipment, all prices must be FOB-Destination (inside delivery), unless specifically authorized in Section II FCPS Specific Terms and Conditions.
- e. Charges for express delivery will only be allowed if authorized by FCPS in writing.
- f. The bidder(s) are encouraged to bid only one product per line item that most nearly meets the specifications. If the bidder believes that there is more than one product available, a limit of two offers will be considered for each line item.
- g. If two or more particular brands, models, or makes are listed in the specifications (under Base and Alternate Bids) and the bidder has not indicated in the bid which of the two or more brands, models, etc., is being bid, it shall be understood that FCPS may require the bidder to furnish whichever is preferred by FCPS.
- h. All unit prices on items bid shall be completed on the provided proposal sheet(s). A "NO BID" or "N/A" notation should be completed for each item not being bid. Blank spaces in the proposal sheet will be considered as not being bid.
- i. In case of an error in the extension of prices in the bid, the unit price shall govern.
- j. Neither law nor regulations make allowance for errors either of omission or commission on the part of the bidders. In case of error in multiplication of unit price when arriving at total price per line item, the unit price shall govern. If there is a discrepancy between the price written in numbers and the price written in words, the words will govern.
- k. Unit Prices must be rounded off to no more than two decimal places unless so specified in Section II FCPS Specific Terms and Conditions.
- 1. FCPS reserves the right to consider discounts in evaluating a bid with line item pricing requirements. The bidder should calculate all discounts, other than prompt payment, as part of their unit pricing.

5. TAXES

- a. No charge will be allowed for federal excise, state, and/or municipal sales and use taxes, from which the Board of Education of Frederick County is exempt.
- b. A contractor is not eligible, per the Maryland Comptroller's Office, to utilize the tax exemption certificate for governmental agencies

6. ADDENDUM

- a. All changes to the bid solicitation will be made through appropriate addendum issued from the Purchasing Department.
- b. Addendum will be available on the FCPS Purchasing Department webpage. All suppliers who are known by the Purchasing Department to have downloaded the bid documents will receive an email notification.
- c. Addendum will be issued a minimum of four (4) days prior to the bid opening date, unless the addendum issued extends the due date. (verified with COMAR, which states addendums within a "reasonable" time)
- d. Each bidder shall ascertain, prior to submitting a bid that they have received all addendum issued and the bidder shall acknowledge receipt on the Signature Acknowledgement Form. Failure of any bidder to acknowledge the receipt of addendum will not relieve that bidder from any obligations under this solicitation as amended by addendum. All addendum so issued will become a part of the award and contract documents.

7. RECEIPT OF BIDS

- a. Bids received prior to the time of opening will be time stamped and securely kept unopened. No bid received thereafter will be considered. FCPS will not be responsible for the premature opening of bids received that are not properly addressed or identified. Any bid may be withdrawn before the scheduled time for opening bids, via written request approved by the Purchasing Manager.
- b. All inner and outer envelopes and packaging, used by Fed Ex, UPS and etc., are to be labeled with the following:
 - Bidder Name
 - Bid Number and Name
 - Due Date and Time
- c. Bids received after the designated date and/or time will not be accepted, regardless of when they were mailed or given to a delivery carrier. It is the responsibility of the supplier to ensure that submittals are delivered on time, to the proper location listed in the solicitation.
- d. Bids not received by the date, time, and location designated on the solicitation cover sheet, due to improper labeling, will be considered non-responsive.
- e. In the event of inclement weather on the date when bids are scheduled to be opened and the FCPS

offices are closed, or operating under a modified schedule, bids will be opened on the next business day at the same time as previously scheduled. Bids will be accepted until the scheduled time of opening on the next business day. Often when schools are closed due to inclement weather, administrative offices remain open. When in doubt, refer to Section 2(e) for closing and delays.

8. OPENING OF BIDS

- a. Sealed bids will be publicly opened at the location, date, and time indicated on the solicitation cover sheet.
- b. All bids received must be signed by a person legally authorized to sign the company into a contract. Bids will be submitted on-line via ProcureNow (https://secure.procurenow.com/portal/fcps).
- c. Complete evaluation of the proposals will not take place at the bid opening and no indication of award will be made. A final recommendation(s) shall be prepared for review and approval by the Board of Education of Frederick County.
- d. The recommended award will be posted to the FCPS BoardDocs website a minimum of three days prior to the Board of Education meeting in which it will be presented.
- e. Final award recommendation, and the bid tabulation, will be posted on the FCPS webpage, www.fcps.org/bidlist, after the Board of Education of Frederick County approval.

9. STANDARD OF QUALITY, "OR EQUAL CLAUSES," AND SUBSTITUTIONS

- a. Any make/model specified in the solicitation is used only to establish a quality level, unless specifically noted in Section II FCPS Specific Terms and Conditions. Any material or article that will perform adequately the duties imposed by the general design will be considered equal and satisfactory. FCPS retains the right to determine if items are equivalent and will be accepted.
- b. It will be the responsibility of the bidder to submit a clear and concise proposal wherein each substitution and deviation is identified and described, in writing, at the time of solicitation submission.
- c. In the absence of any statement to the contrary by the bidder, the submission will be interpreted as being the exact brand and/or qualities, etc., enumerated in the detailed specifications, whenever the specifications indicate a product of a particular manufacturer, model or brand.
- d. Bidders must submit detailed literature if bidding an item other than the specified item. Detailed literature is defined as product features or specifications relating to construction and/or performance.
- e. The detailed literature is to be arranged and labeled according to item number referenced on the solicitation document.
- f. It is the bidders' responsibility to submit required literature, or links to webpages, with the bid submission. Failure to submit such data as required and/or at the time designated by the Purchasing Department shall be cause for rejection of that item.
- g. No substitutions or deviations will be permitted following the award of the contract unless "cause and effect" is presented in writing and approved by the Contract Manager. A statement of any credit

or extra cost involved will be included with the request.

- h. FCPS shall not be responsible to provide personnel, testing facilities, or other resources necessary to search out substitutions and deviations in bid proposals which are unclear through the nebulous terms such as "comparable", or blanket statements of deviation such as "our standard design, construction, hardware, finishes, etc."
- i. The bidder will, upon request and with no cost to the FCPS, furnish documents, independent laboratory tests reports, and/or similar materials of proof to substantiate that the substitutions and deviations of the items they propose to furnish do not prevent these items from being truly and factually equal to, or exceeding, that which is specified.
- j. The cost of testing a representative sample of an order or shipment for acceptance and compliance with specifications shall be borne by FCPS. If the order or shipment is rejected for failure to meet the requirements of the specifications or purchase description, the cost of testing will be charged to the awarded suppliers

10. SAMPLES

- a. Samples will be requested for testing and evaluation purposes. Failure to submit samples as required at the time designated may be cause for rejection of that item.
- b. All samples must be delivered with all charges prepaid to the designated point of delivery. Samples must be marked as "SAMPLE" and include the name of the bidder, bid name and number, and return instructions, if applicable.
- c. The right is reserved to retain any sample submitted with bids for the purposes of examination and testing. FCPS reserves the right to use all samples in any manner which may best serve the final determination of the successful bidder, even if said examination and testing results in damage to or destruction of the sample.
- d. FCPS retains the right to determine the method of testing to be utilized.
- e. Samples that are not retained by FCPS must be removed within two weeks upon notification. Return shipping must be prepaid by the suppliers. Samples not removed within this two-week period shall be retained, or disposed of, at the discretion FCPS, and without compensation to the bidder

11. GUARANTEES AND WARRANTIES

- a. The awarded supplier(s) will guarantee the material and workmanship on all services, equipment, materials, supplies, and labor, furnished by them, for a minimum period of one year from the date of acceptance, unless a longer period of time is specified in Section II FCPS Specific Terms and Conditions.
- b. If, within the guarantee period, any defects or signs of deterioration are noted, the awarded supplier(s)s at their expense, shall correct the condition or they shall replace the part or entire unit of work/equipment to the complete satisfaction of FCPS. These repairs, replacements, or adjustments shall be made only at such times as will be designated by FCPS to minimize the disruption to building/school operations.
- c. Should the awarded supplier(s) fail to comply with the terms of this guarantee, FCPS may have such

work performed as it deems necessary to fulfill the guarantee, charging the cost to the awarded supplier(s).

12. AWARDS OR REJECTION OF BIDS

- a. The basis of award shall be the lowest responsible bidder submitting a responsive bid that conforms to the specifications established in the solicitation with consideration given to the quantities involved, time required for delivery, purpose for which required, competency and responsibility of bidder, the ability of the bidder to perform satisfactory service, and the plan for utilization of minority contractors, if applicable.
- b. FCPS reserves the right to determine completeness and/or timeliness of bids, to reject any or all bids in whole or in part, to make partial awards, to waive any informality in any quotation, to increase or decrease quantities if quantities are listed in the bid, to reject any bid that shows any omissions, alterations of form, additions not called for, conditions, or alternate proposals, and to make any such award as is deemed to be in its best interest.
- c. Bidders may be required, before the awarding of a contract, to show to the complete satisfaction of FCPS, that they have the necessary facilities, ability and financial resources to execute the contract in a satisfactory manner, and within the time specified. Bidders may be required to demonstrate they have the necessary experience, history and references to assure FCPS of their qualifications.
- d. The Board of Education of Frederick County reserves the right to award the bid within 90 days from the date of the bid opening unless a different time period is stated in the bid document.
- e. Unless stated otherwise in Section II FCPS Specific Terms and Conditions, the contract may be awarded by line item, group, or in the aggregate, whichever is in the best interest of FCPS.
- f. In the event of a tie, where all other factors, such as past performance, are considered comparable, the award shall be made to the Frederick County based bidder; the closest Maryland out-of-county based bidder; and the closest out-of-state based bidder, in that order of preference.
- g. FCPS does not have local, state or federal preference requirements except when mandated by a targeted funding source.
- h. If, after competitive sealed bids have been opened, the Purchasing Manager determines that only one responsible bidder has submitted a responsive bid, the procurement contract may be negotiated with that one bidder as sole source procurement.
- i. A recommendation for the award of a contract will be presented to the Board of Education of Frederick County for approval. Upon approval of the award of contract, the bidder(s) shall be notified of their award(s). If applicable, an FCPS contract document shall also be issued.
- j. The Board of Education of Frederick County reserves the right to reject the bid of a bidder who has, in the opinion of FCPS, failed to properly perform under previous contracts, or, who investigation shows, is not in a position to perform the contract.
- k. The Board of Education of Frederick County retains the right to reject any and all bids, if it is deemed in the best interest of FCPS to do so.
- 1. If, during the life of the contract, a product or service does not meet the solicitation terms and conditions, FCPS retains the right to cancel the awarded item(s) and award to a new bidder, as long

as that bidder mutually agrees to the award.

13. CONTRACT FORMATION

- a. Notification of the contract award will be made by letter after approval by the Board of Education of Frederick County.
- b. The primary form of contract is the purchase order(s), and any agreed upon schedules, addendum, shop drawings, and documents associated with the bid solicitation/submission/award.
- c. A secondary form of contract, if required, may be noted in Section II FCPS Specific Terms and Conditions, of this bid solicitation.
- d. No amendment, modification or change to the contract shall be effective unless such change is in writing and mutually agreed upon by authorized representatives of FCPS and the awarded supplier(s). Changes may not significantly alter the original scope of the agreement.

14. PROTESTS

- a. The Purchasing Manager shall attempt to resolve, informally, all protests of bid award recommendations. Bidders are encouraged to present their concerns promptly to the Contract Manager for consideration.
 - i. The bidder must submit their concern, in writing, addressed to the Purchasing Manager. It should include the following:
 - Name, address, contact information of the protestor;
 - Statement of reasons for the protest;
 - Supporting documentation to substantiate the claim;
 - The remedy sought.
 - ii. The protest must be received by the Purchasing Manager at least two calendar days prior to the date of the Board of Education meeting at which the recommendation will be presented. It is the suppliers responsibility to ascertain the date and time of award.
 - iii. A bidder who does not file a timely protest before the contract is awarded by the Board of Education of Frederick County is deemed to have waived any objection.
- b. The Purchasing Manager shall inform the Chief Financial Officer and/or general counsel upon receipt of the protest, and shall confer with them prior to the issuance of a decision regarding disputes of contracts or awards valued at \$50,000 or above.
- c. The Purchasing Manager shall issue a decision in writing.
- d. Should the protestor disapprove of the Purchasing Manager's decision, they have the right to address the Board of Education of Frederick County during the public comment section of the same Board meeting where the award recommendation is scheduled for award.
- e. The Board of Education of Frederick County's decision is deemed the final action at the local level.
- f. A bidder may appeal a decision of the Board directly to the Maryland State Board of Education in accordance with Board Policy 105.11 and Maryland law.

15. CONTRACT DISPUTES

- a. Any dispute arising under this contract shall be decided by the Contract Administrator, the Contract Manager and the Purchasing Manager, who will communicate their decision to writing and furnish a copy to the supplier. This decision shall be final and conclusive unless, within 30 days, the supplier furnishes a written appeal addressed to the Board of Education of Frederick County. The local Board of Education has the right to hear appeals as provided by Maryland law.
- b. The Board of Education of Frederick County, or its duly authorized representative, will review the appeal for the determination of such appeal and their finding shall be final and conclusive. In connection with any appeal preceding under this clause, the supplier will be afforded an opportunity to be heard and to offer evidence in support of his appeal. Pending final decision of a dispute, the supplier shall proceed diligently with the performance of the contract and in strict accordance with the FCPS staff's decision. Exceptions are decisions determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous as to imply bad faith, or not supported by evidence.
- c. This clause does not preclude consideration of laws questioned in connection with the decision provided for above.

16. CONTRACT ASSIGNMENT

- a. The awarded supplier(s) will not assign or transfer any portion of their interest or obligation under this Agreement to any third party, without the prior written consent of the Contract Manager. Nothing herein shall be construed to create any personal or individual liability upon any employee, officer, elected official of the Board of Education of Frederick County, nor shall this Agreement be construed to create any rights hereunder in any person or entity other than the parties to this Agreement.
- b. The awarded supplier(s) will, when required, submit to the Contract Manager, in writing, the name of each subcontractor they intend to employ, the portion of the material to be furnished, their place of business, and any such information as may be required in order to know whether such subcontractor is reputable and reliable and able to furnish satisfactorily the material as called for in the specifications.
- c. FCPS reserves the right to approve or disapprove all subcontractors to be employed on a project. FCPS further reserves the right to approve or disapprove a change of subcontractor once an initial subcontractor has been approved. Any increased cost associated with the change of a subcontractor shall be the full obligation and responsibility of the awarded supplier(s)
- d. The awarded supplier(s) will not legally, or equitably, assign any of the funds payable under the contract, or its claim thereto, unless by, and with, the consent of the Contract Manager.
- e. The awarded supplier(s) will have the same provisions inserted in all subcontracts relative to the terms of the general conditions and other contract documents. Nothing contained in this contract shall create any contractual relations between any subcontractor and FCPS.

17. MULTI-YEAR CONTRACT

- a. Contracts that require funding appropriation for more than one fiscal year automatically terminate if money sufficient for the continued performance is not appropriated for any fiscal year. The date of termination is the last day of the fiscal year for which money was last appropriated, or the date provided in the termination clause of the procurement contract, whichever is earlier.
- b. If the multi-year contract is terminated due to lack of funding, FCPS shall reimburse the supplier for the reasonable value of any nonrecurring costs that were incurred as a result of the multi-year contract, but not amortized in the price of the supplies or services delivered under the multi-year contract. The reasonable value will be negotiated, and mutually agreed upon, by FCPS and the supplier
- c. The cost of termination may be paid from any appropriation available for that purpose.

18. HOLD HARMLESS

It is understood that the awarded supplier shall defend and hold harmless the Board of Education of Frederick County, and its representatives, from all suits, actions, or claims of any kind brought about as a result of any injuries or damages sustained by person(s) or property during the performance of this contract.

19. TERMINATION FOR DEFAULT

- a. When an awarded supplier has not performed or has unsatisfactorily performed the contract, payment shall be withheld at the discretion of FCPS. FCPS may, by written notice of default to the supplier terminate the whole or any part of the contract in any of the following circumstances:
 - i. If the supplier fails to perform the services or provide the products within the time and manner specific herein or any extension thereof, or:
 - ii. If the supplier fails to perform any of the provisions of this contact, or fails to make progress as to endanger performance of this contract, in accordance with its terms and in either of these two circumstances does not cure such failure within a period of ten calendar days (or longer as authorized by the Purchasing Manager) after receipt of written notice from the Purchasing Manager of such failure, or:
 - iii. If the supplier willfully attempts to perform the services other than specified as to coverage, limits, protections, and quality or otherwise, without specified authorization in the form of contract amendment, or:
 - iv. If a determination is made by FCPS that the obtaining of the contract was influenced by an employee FCPS having received a gratuity, or a promise therefore, in any way or form.
- b. In the event FCPS terminates the contract in whole or in part, FCPS may procure such products and services, in a manner the Purchasing Manager deems appropriate, and the supplier shall be liable to FCPS for any additional cost(s) incurred.
- c. If, after notice of termination of this contract under provisions of this clause, it is determined for any reason that the supplier was not in default under the provisions of this clause, or that the default was excusable under the provisions of this clause, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to a termination for convenience.

20. TERMINATION FOR CONVENIENCE

The contract may be terminated by FCPS in accordance with this clause in whole, or in part, whenever FCPS determines that such a termination is in the best interest of FCPS. Written notice shall be given a minimum of 30 days in advance. FCPS will pay for all services, in accordance with contract pricing, up to the date of the termination. However, the awarded supplier(s) shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination. Under this contract, the awarded supplier does not have a right to unilateral termination for convenience.

21. GOVERNING LAW AND VENUE

- a. The supplier will comply with all Federal, State, and local laws, ordinances and regulations pertaining to work under their charge. If the supplier performs any work which it knows tor should know to be contrary to such laws, ordinance, and regulations and without such notices to FCPS they shall bear all costs arising therefrom.
- b. All suppliers and subcontractors must abide by the Board of Education of Frederick County policies and FCPS regulations while working on school property.
- c. The supplier certifies that their firm adheres to or follows non-discriminatory practices with respect to the employment and promotion of personnel without regard to color, creed, race, sex, or national origin.
- d. The solicitation shall be construed in accordance with, and interpreted under, the laws of the State of Maryland. Any lawsuits shall be filed in the appropriate State Court located in Frederick County, Maryland.

22. MULTI-AGENCY PARTICIPATION

- a. FCPS reserves the right to extend the terms and conditions of this solicitation to any and all other agencies within the state of Maryland, as well as, any other federal, state, municipal, county, or local governmental agency under the jurisdiction of the United States and its territories. This is conditioned upon mutual agreement of all parties pursuant to special requirements, which may be appended thereto. The awarded supplier(s) agrees to notify the issuing body of those entities that wish to use any contract resulting from this bid and will also provide usage information, which may be requested.
- b. By agreeing to extend the contract to other agencies, the supplier(s) reaffirms and warrants his original commitment to FCPS so that afterwards all items and services shall continue to conform to the requirements and conditions of the original agreement for its duration. Agencies who utilize the contract agree to notify FCPS Purchasing Department of any significant experiences, problems or issues which may, or may have the potential to, affect our administration of this contract.
- c. FCPS assumes no obligation on behalf of any other agency and shall be held harmless if either party is damaged due to the agency or supplier's failure to become informed of, or comply with, any provision or pricing under this agreement. All purchase orders and billing will be transacted between the supplier and the public agency.
- d. Each participating jurisdiction or agency shall enter into its own contract with the awarded supplier(s) and this contract shall be binding only upon the principals signing such an agreement. Invoices shall be submitted in duplicate "directly" to the ordering jurisdiction for each unit

purchased. Disputes over the execution of any contract shall be the responsibility of the participating jurisdiction or agency that entered into that contract. Disputes must be resolved solely between the participating agency and the awarded supplier(s). The Lead Agency does not assume any responsibility other than to obtain pricing for the specifications provided.

23. PACKAGING AND DELIVERY REQUIREMENTS

- a. All materials must be securely packed in accordance with accepted trade practices.
- b. A packing list will be included in each shipment. This list shall contain the following information: Purchase Order Number, Supplier Name, Item Description, Item Number, Quantity and Delivery Location. Failure to comply with this condition may be considered sufficient reason to refuse to accept the goods.
- c. All materials, supplies and equipment for FCPS shall be delivered F.O.B Destination. Unless otherwise noted in Section II FCPS Specific Terms and Conditions, all items shall be delivered inside the office, school, or warehouse.
- d. Special delivery and handling instructions will be defined in Section II FCPS Specific Terms and Conditions, of each bid.
- e. All school deliveries shall be made during the hours of 9:00 A.M. and 2:00 P.M. local time and only on regular school days, see School Calendar Closings enclosed, except where modified in Section II FCPS Specific Terms and Conditions.
- f. All warehouse deliveries shall be made during the hours of 9:00 A.M. to 2:30 P.M. on all regular scheduled school days, see School Calendar Closings enclosed, except where modified in Section II FCPS Specific Terms and Conditions.
- g. Bulk materials, delivered to the Warehouse, are to be delivered on skids, or pallets, to the Warehouse receiving platform.
- h. No help for unloading will be provided. Suppliers shall notify their delivery personnel accordingly.
- i. The awarded supplier(s) shall be held responsible for and shall be required to make good at their expense, any and all damage done or caused by their employees in the execution of the contract as determined by FCPS.
- j. The supplier will be required to furnish proof of signed delivery in every instance. Delivery receipts indicating only the number and weight of cartons received will not constitute "proof" of delivery in the event of a dispute. FCPS will not accept responsibility for deliveries that have not been signed for by an FCPS employee.

24. BILLING AND PAYMENT

a. Invoices shall be submitted to:accounts.payable@FCPS.org or in duplicate to:

FREDERICK COUNTY PUBLIC SCHOOLS Accounts Payable Department 191 South East Street Frederick, MD 21701

- b. Invoices and packing slips must contain the following information:
 - i. Bid Number
 - ii. Purchase Order Number
 - iii. Item Number (if applicable)
 - iv. Quantity (if applicable)
 - v. Brief Description of Item or Work Performed including the dates worked
 - vi. Unit Price Bid/Partial Payment Amount
 - vii. Extended Total for Each Item
 - viii. Grand Total
 - ix. Public School Construction Number (PSC) (if applicable)
- c. Payments will be made by FCPS check, single use credit account or credit card. Credit card statements with level three data are preferred. Bidders are prohibited from charging additional costs or fees from their bid price to process such orders.
- d. Invoices to be submitted once commodities have been received and/or services have been rendered.

25. COMPLIANCE WITH SPECIFICATIONS

- a. The awarded supplier(s) will abide by, and comply with, the true intent of the specifications and not take advantage of any unintentional error or omission, but will fully complete every part as to the true intent and meaning of the specifications and drawings.
- b. Whenever mention is made of any article, material, or workmanship to be in accordance with laws, ordinances, building codes, underwriter's code, A.S.M.E. regulations, or similar expressions, the requirements of these laws, ordinances, etc., shall be construed as to the minimum requirements of these specifications.
- c. Where the requirements of the specifications call for a higher grade and are not in conflict with the laws, ordinances, etc., the specifications shall govern.
- d. In the case of any apparent conflict between the specifications and such laws, ordinances, etc., the awarded supplier(s) will contact the Contract Administrator and the Contract Manager for a decision before proceeding with any work.

26. LIQUIDATED DAMAGES

- a. A date for delivery and/or installation/assembly shall be stated in the specifications. Requests for extension of completion time due to strikes, lack of materials, or any other causes over which the awarded supplier(s) has no control must be submitted, in writing, with supporting documentation, to the Contract Manager. Requests must occur immediately upon occurrence of conditions for a time extension to be granted. Extensions are not guaranteed.
- b. If the awarded supplier(s) fails to provide the services, equipment, or other items required within the prescribed time limits, the Contract Manager may elect to obtain services, equipment, or other items necessary from an alternate source.
- c. The awarded supplier(s) will pay any additional cost(s) incurred by FCPS for obtaining replacement services, equipment, and other necessary items.
- d. FCPS shall have the unilateral right of alternate source selection to perform the work when the awarded supplier(s) does not perform the required work.

- e. In addition to, or in lieu of, paying for any incurred replacement costs(s), the awarded supplier(s) may pay liquidated damages, in the amount of \$150 per day, for any delay or failure in performance, as well as any related damages sustained by FCPS.
- f. The assessment of liquidated damages by FCPS against the awarded supplier(s) does not supersede or affect the right of FCPS to impose other remedies that may be available.

27. SAFETY REQUIREMENTS

- a. When applicable, all machinery/equipment must meet OSHA-MOSHA requirements as to the safety of the operation of the equipment. All required safety devices shall be included in the price(s) bid.
- b. When applicable, kitchen equipment and supplies must meet Maryland State Health Department, National Sanitation Foundation (NSF) and Frederick County Health Department requirements.
- c. All construction activities must be conducted in strict compliance with OSHA/MOSHA requirements.
- d. Equipment offered which fails to comply with any applicable section of the National Electrical Code, or is not U.L. Listed (where U.L. Listings have been established for that type of device) shall be rejected.
- e. The awarded supplier(s) shall submit Safety Data Sheets (SDS) for all items awarded to that supplier provided under the terms of this proposal, if applicable.
- f. The awarded supplier(s) and subcontractor(s) are required to comply with all provisions of the Access to Information about Hazardous and Toxic Substances Act, a part of the Maryland Occupational Safety and Health Law.
- g. The awarded supplier(s) is responsible to report to FCPS any asbestos material or suspected material found or uncovered that is not part of the scope of the project. In addition, they may not introduce new asbestos or asbestos bearing materials into the site.
- h. It is the responsibility of the awarded supplier(s) to comply with all Municipal, State, and Federal EPA regulations and laws when handling or disposing of asbestos materials.
- i. If the awarded supplier(s) intentionally endangers or jeopardizes the health of any building/school occupant(s) through mishandling of hazardous material, the supplier(s) will be held liable for such action.

28. PATENTS

The supplier will defend all suites or claims for infringement of any patent rights and will save the Board of Education of Frederick County harmless from loss.

29. TECHNOLOGY-BASED INSTRUCTIONAL PRODUCTS

All FCPS technology based instructional products (instructional software, online resources, and computer based equipment) must be consistent with the federal Rehabilitation Act, Maryland Subpart B Technical Standards, Section 508, and the most recent revision of WCAG Standards at level AA, for accessibility by students and staff, with disabilities unless doing so would fundamentally alter the nature of the

instructional activity or result in undue financial and administrative burdens. Requests for bids, proposals, procurement contracts, and grants will follow established procedures for evaluating compliance to accessibility standards in all purchase decisions.

30. EMPLOYMENT OF CHILD SEX OFFENDERS AND PERSONS WITH UNCONTROLLED ACCESS TO STUDENTS

- a. Be advised that individuals who are registered sex offenders are not eligible to work on any FCPS' project. The awarded supplier(s) must initially check the Maryland Department of Public Safety & Correctional Services' Maryland Sex Offender Registry and search for the name of any employee to be assigned to work on this project. This applies to subcontractors and material/equipment suppliers as well. For projects lasting more than a few months, the supplier will periodically re-check the names of workers against the registry to ensure ongoing compliance. In the event that a registered sex offender is discovered to be working on a FCPS project, whether through employment by the supplier, subcontractor or equipment or material supplier, FCPS will notify the site superintendent to immediately remove the individual from the premises and permanently terminate his work assignment. FCPS may terminate this contract at no additional costs, as a result if the supplier is unable to demonstrate they have exercised care and diligence in the past in checking the Maryland registry.
- b. Contracted service providers who have regular, direct and unsupervised access to children cannot begin service without undergoing the same process as new employees per FCPS Regulation 300-33. If required, an awarded supplier(s) is responsible for payment of the full cost of the criminal background check. Additional information regarding this requirement will be found in Section II FCPS Specific Terms and Conditions.
- c. The awarded supplier(s), or subcontractor(s), may not knowingly assign an employee to work on FCPS school premises with direct, unsupervised, and uncontrolled access to children, if the employee has been convicted of a crime identified as a crime of violence.
- d. The awarded supplier(s) will not assign employees who has been convicted of an offense under § 3-307 or § 3-308 of the Criminal Law Article or an offense under the laws of another state that would constitute a violation of § 3-307 or § 3-308 of the Criminal Law Article if committed in the state.
- e. An awarded supplier will not assign employee who has been convicted of a crime of violence as defined in § 14-101 of the Criminal Law Article, or an offense under the laws of another state that would be a violation of § 14-101 of the Criminal Law Article if committed in this state.
- f. With the passing of Maryland Law MD. Code, Educ. 6-113.2, employers of all contracted staff must obtain background information relating to child sexual abuse or sexual misconduct. This means that all contracted staff having direct contact with students must meet all of the FCPS and Maryland State Department of Education (MSDE) requirements before doing business with FCPS. For additional information, visit:
 - Maryland State Department of Education Website;
 - House Bill 486 Child Sexual Abuse and Sexual Misconduct Prevention;
 - MSDE Guidelines For MD. Code, Educ. 6113.2;
 - Employment History Review Form for Child Abuse and Sexual Misconduct

Effective immediately, we will not fingerprint staff provided to FCPS by contractors or staffing agencies. Based on recent procedural review and guidance received from the state of Maryland, it is confirmed that the fingerprint records from the state's Criminal Justice Information System (CJIS) are to be processed and kept by employers only. This means that the contractors providing staff to FCPS are responsible to

perform the CJIS fingerprint check since they are the employers of staff being provided to FCPS under various agreements. The fingerprint check required by FCPS and all Maryland school districts is the Adam Walsh Act background transaction (commonly referred to as the Child Care background check).

31. DRUG, ALCOHOL, AND TOBACCO-FREE WORKPLACE

- a. All awarded suppliers and subcontractors must abide by Board Policy 112 while working on any FCPS property at all times.
- b. The Board of Education of Frederick County endorses the provisions of Public Law 100-690, Title V, Subtitle D (Drug-Free Workplace Act of 1988) and Public Law 101-226 (The Drug-Free Schools and Communities Act of 1989) and regulations promulgated there under and establishes a drug-free and alcohol-free workplace and school system.
- c. Maryland State Law (COMAR 13A.02.04) provides that each local school system is required to maintain a tobacco-free school environment.

32. WEAPON POSSESSION ON SCHOOL PROPERTY

- a. The criminal code of Maryland makes it illegal to possess a weapon on school property.
- b. No person shall carry or possess any rifle, gun, knife, or deadly weapon of any kind on FCPS property.
- c. Any awarded supplier(s) whose employees violate this clause may be subject to the termination of the contact for cause.

33. FOREIGN LANGUAGE TRANSLATOR REQUIREMENT

- a. An awarded supplier(s) that assigns employees to an FCPS project that do not speak English must have an on-site, full time interpreter.
- b. Failure of an awarded supplier(s) to have an on-site, full time interpreter that is fluent in speaking and understanding an employee's native language for those employees that do not speak English is reason for immediate termination of the contract for cause.

34. ILLEGAL IMMIGRANT LABOR

The use of illegal immigrant labor to fulfill contracts solicited by FCPS is in violation of the law and is strictly prohibited. Awarded supplier(s) and subcontractors must verify employment eligibility of workers in order to assure that they are not violating federal/state/local laws regarding illegal immigration. A compliance audit may be conducted.

35. STUDENT/STAFF CONFIDENTIALITY

Under no circumstances may any supplier /contractor/provider/consultant release, disclose, sell or otherwise use names, addresses, or any other information related to students, or staff, of FCPS and may only use this information for purposes required under any contract/agreement or memorandum of understanding.

Security & Confidentiality

"Company" shall adopt, implement, and maintain commercially reasonable security measures and procedures (including firewalls, passwords, encryption, commercially available virus protection, access and use of adequate back-up computer servers, and periodic back-up of data) on a continuing basis. "Company" acknowledges that the CUSTOMER data housed on the "company" system is the property of CUSTOMER and "company" agrees not to use such data for any purpose except to the extent necessary to fulfill its obligations under the agreement. "Company" agrees that it shall treat the CUSTOMER data with the same degree of care as it accords its own confidential information of a similar nature. "Company" will agree to comply with the provisions regarding the protection of confidential student data as proscribed in the Student Data Privacy Act of 2015 (H.B. 298), and FCPS Policy 442: Student Data Privacy.

36. PUBLIC INFORMATION ACT NOTICE

- a. Bidders should identify those portions of their solicitation, which they deem to be confidential, or to contain proprietary commercial information or trade secrets. Bidders should provide justification why such material, upon request, should not be disclosed by FCPS under the Public Information Act, Title 4, General Provisions Article, Annotated Code of Maryland.
- b. Unless portions of a solicitation are identified as confidential, all records are considered public. A person or governmental unit that wishes to inspect a public record, or receive copies of a public record, shall submit a written or electronic request and direct it to the Office of Legal Services per FCPS Regulation 200-42.

37. FORCE MAJEURE

Force Majeure is defined as an occurrence beyond the control of the affected party and not avoidable by reason of diligence. It includes the acts of nature, war, riots, strikes, fire, floods, epidemics, terrorism, or other similar occurrences. If either party is delayed by Force Majeure, said party shall provide written notification to the other within 48 hours. Delays shall cease as soon as practicable and written notification of same provided. The time of contract completion may be extended by contract modification, for a period of time equal to that delay caused under this condition. FCPS may also consider requests for price increase for raw materials that are directly attributable to the cause of delay. FCPS reserves the right to cancel the contract and/or purchase materials, equipment or services from the best available source during the time of Force Majeure, and the supplier shall have no recourse against FCPS. Further, except for payment of sums due, neither party shall be liable to the other or deemed in default under this contract, if and to the extent that such party's performance of this contract is prevented by reason of Force Majeure as defined herein.

38. ETHICS POLICY

- a. The Board of Education of Frederick County has an Ethics Policy, which covers conflict of interest, financial disclosure and lobbying. All bidders are expected to comply with any and all Ethics Policies that may apply to them individually or as a business entity.
- b. All bidders should carefully review Board Policy 109, Ethics, which prohibits FCPS employees from benefiting from business with the school system.

39. NON-COLLUSION

- a. Bidder represents and certifies that prices for these services have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition or any matter related to such prices with any competitor or other bidder. Prices quoted in this bid have not been knowingly disclosed directly or indirectly to any competitor or other supplier prior to the opening of this bid.
- b. Bidder represents and certifies that it has not employed or retained any other company or person (other than a full-time bona fide employee working exclusively for the bidder) with the primary intent to solicit or secure the contract.

40. CONFLICT OF INTEREST

All suppliers interested in conducting business with Frederick County Public Schools (FCPS) must complete and return the Suppliers Conflict of Interest Disclosure Form included in the solicitation packet, in order to be eligible to be awarded a contract with FCPS.

41. FEDERAL CONTRACT AWARDS

In the event that federal funds are utilized for purchases under this contract, <u>Appendix II to Part 200 – Contract Provisions for Non-Federal Entity Contracts Under Federal Awards</u>, will be applicable.

This document can be found at the end of Section I, General Terms and Conditions, as Attachment "A".

<u>ATTACHMENT A - APPENDIX II TO PART 200—CONTRACT PROVISIONS FOR NON-FEDERAL</u> <u>ENTITY CONTRACTS UNDER FEDERAL AWARDS</u>

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

- (A) Contracts for more than the simplified acquisition threshold currently set at \$250,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- (B) All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.
- (C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
- (D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.
- (E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to

compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous.

These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

- (F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.
- (G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- (H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- (I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.
- (J) See §200.322 Procurement of recovered materials.

FREDERICK COUNTY PUBLIC SCHOOLS (FCPS) SPECIFIC TERMS AND CONDITIONS SECTION II

1. SCOPE

The intent of this solicitation is to select two agencies to provide sign language interpreting services for FCPS to assure communication access for students and their families during school sponsored events. The primary awardee shall be the agency with the highest overall score; the secondary awardee shall be the next overall high scorer. The secondary agency will be contacted if the primary agency does not have interpreters available when needed, or if they are not able to assign the total number of interpreters needed during a single time frame.

FCPS has staff interpreters who provide the majority of communication services to 67 schools during school, after-school and weekend events. Staff resources are insufficient sometimes to meet the need for these services, especially during specific times of the year such as back-to-school events, parent-teacher conferences, and occasional long-term assignments.

2. CONTRACT PERIOD

a. The contract shall be effective from the August 1, 2021 through July 31, 2023, with two one-year renewal terms effective August 1, 2023 through July 31, 2024 and August 1, 2024 through July 31, 2025, at the discretion of the Board of Education of Frederick County. A vendor submitting a bid automatically accepts the possible renewal as a condition of award and acknowledges that all terms and conditions remain unchanged.

3. CONTRACT TERMS

- a. FCPS is currently planning for two separate learning programs for the 2021-2022 school year one is fully virtual, one fully in-person. The awarded vendor will need to be able to provide services for both learning programs, possibly on the same date/time.
- b. The platform FCPS currently utilizes for virtual learning and virtual meetings is Google Meet. The awarded vendor will need to be familiar with this technology and capable of providing interpreting services on this platform.
- c. The awarded agency must ensure each interpreter who provides virtual services has an internet connection that will support clear communication (i.e. sound and video).
- d. Due to inclement weather, FCPS may elect to declare a "Virtual Learning Day" for all students, rather than cancel instruction. The awarded vendor will be responsible for following all FCPS weather announcements as well as informing interpreters, who may be scheduled to interpret inperson on that day, of the need to interpret virtually.
- e. FCPS does not guarantee any minimum use of contract services.
- f. Interpreters are to be provided through an Agency and the Agency is responsible for paying their wages and benefits.
- g. FCPS bid terms and conditions take precedence over any contradictory terms that an agency may have agreed to with their individual interpreters who are sub-contracted.

h. All vendors and subcontractors must abide by the Board of Education of Frederick County policies, FCPS regulations and will be subject to the same terms as the Support Employees under the FASSE Negotiated Agreement, while working on school property. This is the reason that all lunch breaks for Agency interpreters will be considered duty-free and are not compensated. In accordance with the FASSE Negotiated Agreement, all interpreters who are scheduled to work 4 hours or more will have a 30-minute unpaid lunch break. This will mean the interpreter will be present for 4.5 hours.

4. PRICING

- a. All hourly and minimum rates shall remain firm through the initial contract period. Hourly rates shall include all related expenses, including, but not limited to, insurances, workmen's compensation, profit, license fees, etc. FCPS does not pay mileage to or from or between contract assignments.
- b. FCPS expects all vendors to provide year over year cost reductions recommendations.
- c. Price decreases are acceptable at any time, need not be verifiable, and are required should the contractor/producer/processor/manufacturer experience a decrease in costs associated with the execution of the contract.
- d. Price adjustments from the contractor/producer/processor/manufacturer for any/all items may be considered at renewal. The request is subject to approval by the Contracting Officer. The request must be submitted in writing at least 60 days prior to the renewal term and shall be accompanied by supporting documentation.

5. PERFORMANCE REQUIREMENTS

- a. The service provider will compile and maintain accurate and complete records for its interpreters in such form, detail, and manner as FCPS determines for 12 months. Said records shall be made available for inspection by FCPS and its representatives upon reasonable prior written request.
- b. FCPS retains the right to make the final assignment in order to assure coverage of all interpreting assignments. Interpreter assignments will be requested based on the communication needs of the individual. The most important criterion for interpreting assignments will be the match between interpreter skills and communication needs of the individual.
- c. It is the agency's responsibility to notify individual interpreters of cancellations or delays due to weather events. If classes or assignments are cancelled due to weather, no compensation will be given. If there is a delay of start time, the agency may bill for the amount of time that the interpreter(s) worked, taking into consideration the two-hour minimum.
- d. If a deaf/hard of hearing consumer does not show up for an assignment, the interpreter must wait for 30 minutes or, if the consumer is a student, until the absence has been verified by school staff and the Coordinator of Interpreting Services releases the interpreter from the assignment.
 - Office of Interpreting Services
 (301) 644-5191 or (301) 644-5192
 amy.brooks@fcps.org or sharon.musselman@fcps.org
- e. FCPS recognizes that qualified interpreters may not hold a formal certification.
- f. Once the agency accepts an assignment, the agency will be responsible for providing a qualified substitute interpreter should the need for a substitute arise.
- g. Interpreters will be expected to dress in a manner that is appropriate for the profession.

- h. While performing the contracted service, whether actively signing or in the support role, personal use of electronic devices is prohibited.
- i. Interpreters should arrive 5-10 minutes prior to start of any event to become familiar with the setting.
- j. Interpreters should adhere to the NAD-RID Code of Professional Conduct.
- k. Prior to accepting an assignment working at a school and directly interacting with a student, the interpreter must be fingerprinted or complete a 365-day form (if they have been fingerprinted in the last year by FCPS).
- The interpreter will come to the Human Resources Department, 191 South East Street, Frederick, MD 21701, and present a photo ID and a letter indicating their assignment from FCPS through the awarded Agency. They are expected to sign a disclosure form. Fingerprints will be submitted to the State Criminal Justice Information System and to the FBI. Fees for processing criminal background checks are set by the FCPS Human Resources Division and are the responsibility of the Agency. The current fee is \$34.50.

Human Resources has scheduled hours for fingerprinting on Tuesdays and Thursdays, from 8:30 to 10:30 a.m. and 1:30 to 3:30 p.m. Appointments are not necessary during those hours. Appointments outside of these hours do require advanced scheduling.

m. The individuals assigned to our contract must adhere to the Immigration Reform and Control Act of 1986, Public Law 99-603 (8USC 1324a) to ensure that they are eligible to work in the United States. FCPS reserves the right to question any information received and/or dismiss an interpreter for these contracted services.

6. PREPARATION OF PROPOSAL

- a. Due to possible changes and/or additions to the solicitation package, FCPS requests that bidders delay submission of their bid package until after the date of the pre-bid meeting or the date that questions are due to allow time for the possible issuance of an addendum. All changes will be processed through appropriate addenda.
- b. The Technical and Cost proposal will be submitted separately on-line via ProcureNow (https://secure.procurenow.com/portal/fcps).
- c. <u>Technical Proposal:</u>
 - i. The Technical Proposal will include the following forms completed:
 - Signature Page
 - Statutory Affidavit and Non-Collusion Certification
 - Certification of Compliance
 - Vendor Conflict of Interest Disclosure Form
 - Form of Proposal Part I Questionnaire
 - Supporting documents requested in the Questionnaire
 - ii. All parts of the Technical Proposal are to be completed. Points will be deducted for incomplete or missing responses, or responses that do not follow the format of the questionnaires. Extraneous marketing materials or irrelevant information is not to be submitted.

d. Cost Proposal:

- i. The Cost Proposal will include the following form(s) completed:
 - Form of Proposal Part 2- Pricing
- ii. No separate costs for travel, mileage, overhead or miscellaneous are acceptable. All costs are to be included in the hourly rates on the Form of Proposal.

7. EVALUATION CRITERIA AND AWARD

- a. A committee of FCPS staff will independently review and evaluate each technical proposal.
- b. After proposal review, an interview will be required to obtain more information prior to recommendation. Additional points may be assigned.
- c. 70 points will be assigned for the technical proposal and will be assigned as follows:
 - Business Structure 25
 - Employee Qualification and Training 25
 - Licensing and Insurance 5
 - Legal Issues 5
 - References 10
- d. If approved, 30 points will be assigned for the cost proposal on a weighted basis with the maximum point given for the lowest overall calculated costs. Cost proposals will be evaluated on the bidders' hourly rates utilizing actual hours invoiced for several historical assignments.
- e. Final ranking will be made on the basis of the criteria and rubric listed above.

8. ASSIGNMENT, BILLING AND PAYMENT

- a. It is the intention of FCPS to contact the agency selected as the primary provider as their first choice when requesting services.
- b. Interpreters will be assigned work on the basis of skill, reliability, and availability in order to meet the communication needs of the individual.
- c. FCPS will notify the agency when more than one interpreter is needed based on the demands of the assignment and the availability of FCPS staff interpreters.
- d. All interpreter assignments will be paid per amount of actual time worked rounded up to the half hour unless the actual time worked is under two hours. In this case, an agency may bill for two hours.
 - i. If the same interpreter is working two or more, hour and 15-minute classes that are back to back, meaning there is a break of 15-minutes in between classes, the interpreter would not be affected by the two-hour minimum procedure because they would be working for over two hours.
 - ii. Interpreters who are released early from confirmed assignments will be compensated for actual time worked or two hour minimum. (Please refer to Performance Requirements part d. for early release information.)
 - iii. All lunch breaks are considered duty-free and are not compensated, per the General Terms and

Conditions of the FCPS contract and the FASSE Negotiated Agreement. (i.e. if an interpreter is substituting in a classroom the hours may be 8:30-4. Thirty minutes of that time is a duty-free lunch. Therefore, the interpreter will be paid 7 hours of actual time worked.)

- e. Interpreting assignments that are cancelled by FCPS within 36 hours of the assignment by email or phone notification will not be paid. If less than a 36-hour notice of cancellation is provided by FCPS, the agency may bill only a two hour minimum charge. Closures due to weather, or acts of nature (tornadoes, earthquakes, floods, etc.), or acts of terrorism that require the school system to be closed for the safety of students and personnel will not be cause for payment of any dollar amount.
- f. One open purchase order will be issued to the primary agency awarded the contract. The open order shall contain: the beginning and ending dates, not to exceed one fiscal year; the estimated but not guaranteed amount of total expenditure for the year; and a copy of the contract agreement. FCPS does not guarantee any number of hours or total compensation based on this open purchase order. The total dollar amount of the order may be increased or decreased at any time during the fiscal year if the budgeted allotment changes. All requests for assignment to the primary agency will be billed against this PO and partial payments will be made. At the end of the fiscal year, any unspent funds associated with the open order will be cancelled.
- g. The primary agency will submit one invoice on a monthly basis and list all assignments for the month, including the open purchase order number, school name, type of interpreting performed, individual's name who provided the service, hourly labor rate, hours of service, and extended cost per assignment.
- h. Assignments to the secondary agency shall be followed by the issuance of a purchase order for the services. The secondary agency shall bill upon completion of the assignment with the school name, type of interpreting performed, individual's name who provided the service, hourly labor rate, hours of service, and extended cost per assignment.
- i. Invoices will be mailed or emailed to:
 - Frederick County Public Schools Accounts Payable Office 191 South East Street Frederick, MD 21701 Accounts.payable@fcps.org
 - Copies of invoices should also be emailed to:
 Amy Brooks, amy.brooks@fcps.org and Alisa Trammell, alisa.trammell@fcps.org
- j. Payments for acceptable performances shall be made within 30 days after receipt and acceptance of invoice by Alisa Trammell, the Budget Coordinator for Special Education.
- k. FCPS makes every effort to pay bills on time. However, invoice questions or concerns that are not responded to by the agency within 30 days of written notification (by FCPS to the person identified in the bid response as handling these types of issues) will not be paid. This is especially important at the end of the school system's fiscal year (June 30).
- 1. FCPS retains the right to negotiate a lower rate on an invoice if an interpreter's performance for any assignment is considered to be below the skill level requested and agreed to by the Agency.
- m. FCPS retains the right to question all charges and negotiate them if they are believed to be unreasonable or inaccurate.
- n. Questions regarding payment status should be made directly to Accounts Payable, Christie Williams, Manager, (301) 644-5049.

9. CONTRACTOR'S AND SUBCONTRACTOR'S INSURANCE

FCPS requires insurance certificates evidencing the compliance of insurance requirements at least ten calendar days after receipt of the Notice of Award. The vendor will not commence work until a notice to proceed letter, or purchase order, is issued, nor will the vendor allow any subcontractor to commence work on their subcontract until the insurance required of the subcontractor has been obtained and approved.

a. Worker's Compensation (if applicable)

The vendor will procure and maintain, during the life of the contract, Worker's Compensation Insurance, as required by applicable State laws. In the case of sublet work, the vendor will require the subcontractor similarly to provide Worker's Compensation Insurance for all of the latter's employees to be engaged in such work unless such employees are covered by the protection afforded by the vendor's Worker's Compensation Insurance.

b. Employers' Liability Insurance

The vendor will procure and maintain, during the life of the contract, Employers' Liability Insurance in the following amounts:

E.L. Each Accident \$100,000.00 E.L. Disease - Each Employee \$100,000.00

E.L. Disease - Policy Limit \$500,000.00 each employee

The vendor will require any subcontractor to procure and maintain Employer's Liability Insurance during the life of the contract. It will be the responsibility of the vendor to ensure that all subcontractors comply with this provision, and the vendor will indemnify, and hold harmless, the Board of Education of Frederick County for the failure of the vendor, or any subcontractor, to comply with these provisions.

c. Commercial General Liability Insurance

The vendor will procure and maintain, during the life of the contract, Commercial General Liability Insurance including premises and operations, completed operations and products, on a per occurrence basis, with at least the following limits:

General Aggregate \$2,000,000 per project

Products-Completed Operations Aggregate \$2,000,000

Personal & Advertising Injury \$1,000,000 each occurrence

Each Occurrence \$1,000,000 Fire Damage \$50,000

Medical Expense \$5,000 any one person

The "X, C, U" Coverage for explosion, collapse, and underground property damage shall not be excluded from the policy.

Completed operations liability coverage shall be in force for one year after completion of work.

d. Comprehensive Automobile Liability

The vendor shall maintain Comprehensive Automobile Liability Insurance including all automotive equipment owned, non-owned and hired, operated, rented, or leased. Minimum limits of Automobile Liability Insurance shall be:

Bodily Injury \$1,000,000 per person/\$1,000,000 accident

Property Damage \$1,000,000 each occurrence, or

Combined Single Limit Bodily Injury

e. Subcontractor's Insurance

The vendor will either:

- Require each of their subcontractors to procure and maintain, during the life of the subcontracts, Liability Insurance of the type and in the same amounts as specified above; or
- ii. Insure the activities of the subcontractors in their own policies. It will be the responsibility of the vendor to insure that all subcontractors comply with this provision, and the vendor will indemnify and hold harmless the Board of Education of Frederick County for the failure of the vendor, or any subcontractor, to comply with these provisions.

f. Proof of Carriage of Insurance

The vendor will furnish FCPS with certificates showing the type, amount, class of operations covered, effective dates and dates of expiration of policies. Such certificates also shall contain substantially the following statement: "The insurance covered by this certificate will not be cancelled or materially altered, except after thirty days written notice has been received by FCPS."

i. Additional Insured

The Owner, Board of Education of Frederick County, the Frederick County Government, and other entities stipulated by the Owner, shall be named as additional insured on all vendor's policies, other than Worker's Compensation Insurance policy. The vendor's insurance will be primary and non-contributory to any insurance carried by the Board of Education of Frederick County or other entity. Waiver of subrogation applies to above policies in favor of the certificate holder. Insurance providers must have an AM Best Company rating of at least A-/VIII.

10. VENDOR PERFORMANCE EVALUATION

- a. The Contract Manager and Administrator shall confer periodically to discuss the status of the contract. Issues of noncompliance may arise throughout the contract term and shall be brought to the attention of the Contract Manager as they occur.
- b. The Contract Manager or Administrator may request multiple metrics, from the vendor, to evaluate contract performance. Metrics may include, but are not limited to:
 - i. Response time
 - ii. Invoicing
- c. Where performance specifications have been identified in the bidding document, the Contract Administrator shall utilize these specifications as the basis of determining contract compliance.
- d. If noncompliance occurs, it shall be documented in a timely manner, including actions taken and final resolution. Copies of the correspondence will be maintained in the Purchasing Department bid documents.
- e. Issues of noncompliance will be handled on a case by case basis. This may include, but is not limited to, written correspondence, face-to-face meetings, and/or an agreed upon performance management plan. FCPS retains the right to terminate the contract, in whole or in part, if the noncompliance issue is not resolved to the satisfaction of FCPS.

RFP 21MISC15, SIGN LANGUAGE INTERPRETING AGENCY SERVICES

FORM OF PROPOSAL - PART 1, QUESTIONNAIRE

I. BUSINESS STRUCTURE:

1.	A. How many years has this company been in business under your ownership?
	B. Provide the address and contact information for your local office (within a 75-mile radius of Frederick County).
2.	List the Agency's top management staff, their educational background and how long have they been employed by your company.
	NAME EDUCATION # OF YEARS
3.	How many interpreters do you have in your pool that are located a reasonable distance from Frederick County and are qualified to interpret in the educational setting? Are they employees or independently contracted?
4.	Are you able to supply several interpreters for different sites, if required, during the same time period?
5.	A. What is the minimum amount of time you require to be able to assign an interpreter?
	B. What procedure(s) do you have in place for prioritizing assignments?
6.	Acknowledge that FCPS will be provided 36 hours' advance notice if the assigned interpreter(s) is not available and a suitable substitute is unavailable for assignment. If a substitute is available for an assigned interpreter, confirmation must be provided to the Coordinator of Interpreting Services via emails as soon as the substitute is identified.

performing the contracted service (with the exception of the two hour minimum charge). Please refer to General Terms and Conditions, Section I, #30 - Laws and Regulations and

7. A. Acknowledge that FCPS will not be charged for more than the hours actually on site

Specific Terms and Conditions, Section II, #2e.

B.	Acknowledge that the Coordinator of Interpreting Services will be notified if an assignment start/end time changes, via email, as soon as the information is available.
	stary one time changes, via chan, as soon as the information is available.

C. Acknowledge that the Coordinator of Interpreting Services will be notified if the consumer does not show up for the assignment (this includes classroom interpreting or other assignments).

Note: Once the Coordinator of Interpreting Services is notified, he/she will make the final determination if the interpreter is released from the assignment.

8.	Acknowledge that mileage will not be charged to or from the school assignment or between assignments should they occur at different sites on the same day.
9.	What is your process to validate the accuracy of invoice details prior to billing?
10.	What services do you provide?
11.	What is your agency's special capabilities that distinguish you from your competitors? Please provide documentation to support your statement.
12.	Explain your process for identifying and tracking interpreters who are best suited or not to interpret in an educational setting.
13.	Include a copy of any code of conduct you expect interpreters to adhere to while representing your agency.
14.	Explain your process for announcing available assignments to your interpreters. What information is included in the announcement?

15.	What is the typical time frame from the time you receive a request until it is confirmed?		
16.	If an assignment is cancelled or the consumer does not show up, would your interpreters be permitted to move to an alternate location within FCPS for a different assignment?		
17.	Provide the Agency contact information for scheduling, including name, title, cell and email address:		
	Name of Contact:Title:		
	Email Address: Phone:		
II. EN	IPLOYEE QUALIFICATION AND TRAINING:		
1.	Describe in some detail the hiring and vetting process that you use for full-time and contracted employees, including criminal background checks and fingerprinting and immigration status.		
2.	Describe in some detail the training and certifications that you either require potential interpreter to have or that your company will pay to provide.		
3.	Describe if you require any training or certification of interpreters during their employment with your company that is specific to classroom and educational interpreting. Please provide documentation to support your statement.		
III. LI	ICENSING AND INSURANCE:		
1.	Submit proof of registration as a Maryland business by including your license number or including a copy of the license.		
2.	Submit proof of insurance. If any of these insurance requirements are not applicable to the Agency, for example because the assigned interpreters carry their own automotive insurance, so indicate and provide a brief explanation.		
IV. LI	EGAL ISSUES:		
1.	List any past or pending law suits or legal actions including year, reason for litigation, and final disposition. If none, state 'Not Applicable'.		
2.	List and describe of any incidences of termination of contracts. If none, state 'Not applicable'.		

V. REFERENCES:

Provide the names, titles and contact information for five references to whom your agency has provided the same services as described herein during the last five years. References are preferred for non-profit agencies or school systems, and within the State of Maryland. FCPS will contact them as references.

#1 Customer Name:	City/State:	
Name of Contact:	Title:	
Email Address:	Phone:	
#2 Customer Name:	City/State:	
Name of Contact:	Title:	
Email Address:	Phone:	
#3 Customer Name:	City/State:	
Name of Contact:	Title:	
Email Address:	Phone:	
#4 Customer Name	City/State:	
	Title:	
Email Address:	Phone:	
#5 Customer Name:	City/State:	
Name of Contact:	Title:	
Email Address	Dlagnar	

RFP 21MISC15, SIGN LANGUAGE INTERPRETING AGENCY SERVICES

FORM OF PROPOSAL - PART 2, PRICING

In compliance with the Invitation for Bids, the undersigned proposes to provide sign language interpreting services in accordance with the specifications contained in RFP 21MISC15, at the rates indicated below and inclusive of all fees, overhead and miscellaneous charges. If not bidding on the optional service type, indicate by Not Available.

BASE BID:			RATE PER INTERPRETER:	
	Request Type	Notice Given	2 Hour Minimum Cost	Hourly Rate After 2 Hour Minimum
1A	General (ASL, PSE, SEE, Cued Speech	36 hrs. +	\$	\$
1B	General (ASL, PSE, SEE, Cued Speech	Less than 36 hrs.	\$	\$
2A	Weekends and Holidays	36 hrs. +	\$	\$
2B	Weekends and Holidays	Less than 36 hrs.	\$	\$
3A	CART	36 hrs. +	\$	\$
3B	CART	Less than 36 hrs.	\$	\$
OPTIO	NAL SERVICES:			
	Request Type	Notice Given	2 Hour Minimum Cost	Hourly Rate After 2 Hour Minimum
4A	Tactile	36 hrs. +	\$	\$
4B	Tactile	Less than 36 hrs.	\$	\$
5A	CDI	36 hrs. +	\$	\$
5B	CDI	Less than 36 hrs.	\$	\$

Please confirm	that your agen	cy is able to pro	vide virtual and in-person interpreting services possibly on the same
day/time	yes	no	

SIGNATURE ACKNOWLEDGING PROPOSAL

Note: When submitting your bid/proposal, please use this page as a cover sheet for your proposal.

In compliance with your invitation for bidders, the undersigned proposes to furnish and deliver all labor and materials in accordance with the accompanying specifications and "Instructions and General Conditions" for the price as listed on the enclosed Proposal Sheet(s).

I/We certify that this bid/proposal is made without previous understanding, agreement, or connection with any person, firm, or corporation submitting a bid/proposal for the same goods/services and is, in all respects fair and without collusion or fraud; that none of this company's officers, directors, partners or its employees have been convicted of bribery, attempted bribery, or conspiracy to bribe under the laws of any state or federal government; and that no member of the Board of Education of Frederick County, Administrative or Supervisory Personnel or other employees of the Frederick County Public Schools, has any interest in the bidding company except as follows:

COMPANY:	
dba:	
REGISTERED MARYLAND CONTI	RACTOR NUMBER:
FEDERAL IDENTIFICATION:	DATE:
	nselves with the conditions affecting the work, the ed to make this proposal on behalf of the Contractor listed
NAME (please print):	
SIGNATURE OF ABOVE:	
TITLE:	
ADDRESS:	
TELEPHONE #	FAX #
E-MAIL ADDRESS (for corresponde	nce):
PURCHAS	AREA IF YOUR COMPANY IS UNABLE TO RECEIVE SE ORDERS ELECTRONICALLY)
ACKNOWLEDGMENT OF ADDE	NDA (if applicable)
The above-signed company/firm acknowledge referenced solicitation.	owledges the receipt of the following addenda for the above-
Date Received by Proposer/Bidder:	
Addendum #1 Addendum #3 Addendum #5 Addendum #7	Addendum #4

FREDERICK COUNTY PUBLIC SCHOOLS

STATUTORY AFFIDAVIT AND NON-COLLUSION CERTIFICATION

Special Instructions: An authorized representative of the bidder needs to complete the following affidavit and insert an answer to paragraphs 1 and 3.

	BII	DDERS: The submission of the following Affidavit at the time of the bid opening is:
X	rec	quested to be completed but not required to be notarized.
	rec	quired to be completed and notarized.
I,		, being duly sworn, depose and state:
1.	I am	the (officer) and duly authorized representative of the firm of
	the	organization named whose address is whose address is and that I
	poss	sess the authority to make this affidavit and certification on behalf of myself and the firm for which I am
2.	of it	ept as described in paragraph 3 below, neither I, nor to the best of my knowledge, the above firm, nor any s officers, directors, or partners, or any of its employees who are directly involved in obtaining or forming contracts with any public bodies has:
	a.	been convicted of bribery, attempted bribery, or conspiracy to bribe, under the laws of any state or of the federal government;
	b.	been convicted under the laws of the state, another state, or the United States of: a criminal offense incident to obtaining, attempting to obtain, or performing a public or private contract; or fraud, embezzlement, theft, forgery, falsification or destruction of records, or receiving stolen property;
	c.	been convicted of criminal violation of an antitrust statute of the State of Maryland, another state, or the United States;
	d.	been convicted of a violation of the Racketeer influenced and Corrupt Organization Act, or the Mail Fraud Act, for acts in connection with the submission of bids or proposals for a public or private contract;
	e.	been convicted of any felony offenses connected with obtaining, holding, or maintaining a minority business enterprise certification, as prohibited by Section 14-308 of the State Finance & Procurement Article;
	f.	been convicted of conspiracy to commit any act or omission that would constitute grounds for conviction

3. The only conviction, plea, or admission by any officer, director, partner, or employee of this firm to involvement in any of the conduct described in Paragraph 2 above is as follows:

under any of the laws or statutes described in Paragraph (a) through (e) above; or

g.

If none, write "None" below. If involvement, list the date, count, or charge, official or administrative body,

been found civilly liable under an antitrust statute of this State, another state, or the United States for

acts or omissions in connection with the submission of bids or proposals for a public or private contract.

(you may attach an e	explanation if necessary)		
I affirm that this firm will not knowingly enter into a contract with a public body under which a person or business debarred or suspended under Maryland State Finance and Procurement Title 16, subtitle 3, <u>Annotate Code of Maryland</u> , as amended, will provide, directly or indirectly, supplies, services, architectural services, construction-related services, leases of real property, or construction.			3, <u>Annotate</u>
a sham; that said bid bidder or person to p sought by agreemen affidavit or any othe bidder, or to secure interested in the pro- if the representation	posal or bid to the Board of Education of dder has not colluded, conspired, connive put in a sham bid or to refrain from bidding to of collusion or communication or conferr bidder, or to fix any overhead, profit or an advantage against the Board of Education posed contract; and that all statements in a set forth in this affidavit are not true and the any contract awarded and take any other	d and agreed, directly or indirectly, wing and is not in any manner, directly or rence, with any person to fix the bid post element of said bid price, or that tion of Frederick County or any other the proposal or bid are true. I acknow do correct, the Board of Education of F	ith any or indirectly orices of the if any person vledge that,
	ARE AND AFFIRM under the penalties	of perjury that the contents of the	
e and correct, that I am ocurement Article, Anno	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property in the Property of the Proper	nce with requirements of the Board of	f Education
e and correct, that I am ocurement Article, Anno Frederick County, and the der named below.	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property in the Property of the Proper	nce with requirements of the Board of	f Education
e and correct, that I am ocurement Article, Anno Frederick County, and to the later named below. egal Name of Company	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property in the Property of the Proper	nce with requirements of the Board of	f Education
e and correct, that I am ocurement Article, Annotation of County, and the Ider named below. egal Name of Company	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property in the Property of the Proper	nce with requirements of the Board of	f Education
e and correct, that I am ocurement Article, Annotation of County, and the Ider named below. egal Name of Company of Comp	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property (State)	nce with requirements of the Board of roposal on behalf of and as authorized	f Education
e and correct, that I am ocurement Article, Annotation of County, and the defendence of Company (a) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property (State)	nce with requirements of the Board of roposal on behalf of and as authorized (Zip)	f Education
e and correct, that I am ocurement Article, Annotation of County, and the defendance of Company (and the county) of Company (base) (bas	executing this Affidavit in compliance we otated Code of Maryland, and in complia that I am executing and submitting this Property (State)	roposal on behalf of and as authorized (Zip)	f Education
e and correct, that I am ocurement Article, Annoted Frederick County, and to dider named below. egal Name of Company oa) ddress) ity) elephone) rint Name) ignature) e are/I am licensed to do	executing this Affidavit in compliance wotated Code of Maryland, and in complia that I am executing and submitting this Property (State) (State)	(Zip) (Date)	f Education
e and correct, that I am ocurement Article, Annother Prederick County, and to dider named below. egal Name of Company oa) ddress) ity) elephone) rint Name) ignature) e are/I am licensed to do	(State) (State) (State) (Title) (Description of the State of Maryland as a: 1) Partnership (1) Individual	(Zip) (Date) (Date)	f Education
e and correct, that I am ocurement Article, Annother Prederick County, and the Ider named below. egal Name of Company oa) ddress) ity) elephone) rint Name) egnature) e are/I am licensed to do () Corporation ((State) (State) (State) (Title) (Description of the State of Maryland as a: 1) Partnership (1) Individual	(Zip) (Date) (Date)	f Education

My Commission Expires:

FREDERICK COUNTY PUBLIC SCHOOLS

CERTIFICATION OF COMPLIANCE

- 1. All Contractors, subcontractors or vendors must abide by FCPS Board policies and regulations while working on FCPS property.
- 2. Maryland Law requires that any person who enters into a contract with a county board of education may not knowingly employ an individual to work at a school (or FCPS facility) if the individual is a registered sex offender. Please reference §11-113 of the Criminal Procedure Article of Maryland Code for penalty.
- 3. Be advised that individuals who are registered sex offenders are not eligible to work on any FCPS project. The Contractor must initially check the Maryland Department of Public Safety & Correctional Services' MARYLAND SEX OFFENDER REGISTRY and search for the name of any employee to be assigned to work on this project. This applies to subcontractors and material/equipment suppliers as well.
- 4. In the event that a registered sex offender is discovered to be working on a FCPS project, whether through employment by the prime Contractor, subcontractor or vendor, the site superintendent will immediately remove the individual from the premises and permanently terminate his work assignment. FCPS may terminate this contract as a result if the Contractor is unable to demonstrate he has exercised care and diligence in the past in checking the Maryland registry.
- 5. Effective July 1, 2015, amendments to §6-113 of the Education Article of the Maryland Code further require that a contractor or subcontractor or vendor for a local school system may not knowingly assign an employee to work on school premises with direct, unsupervised, and uncontrolled access to children, if the employee has been convicted of, or pled guilty or nolo contendere to, a crime involving:
 - a. A sexual offense in the third or fourth degree under §3-307 or §3-308 of the Criminal Law Article of the Maryland Code.
 - b. Child sexual abuse under §3-602 of the Criminal Law Article of the Maryland Code or any other State; or
 - c. A crime of violence as defined in §14-101 of the Criminal Law Article of the Maryland Code or any other State
- 6. With the passing of Maryland Law MD. Code, Educ. 6-113.2, employers of all contracted staff must obtain background information relating to child sexual abuse or sexual misconduct. This means that all contracted staff having direct contact with students must meet all of the FCPS and Maryland State Department of Education (MSDE) requirements before doing business with FCPS. See: Maryland State Department of Education Website; House Bill 486 Child Sexual Abuse and Sexual Misconduct Prevention; MSDE Guidelines For MD. Code, Educ. 6113.2; and Employment History Review Form for Child Abuse and Sexual Misconduct for additional information.

In addition, there has been no change to the current FCPS requirement, that all contracted staff who have contact with students are required to be fingerprinted in order to obtain a criminal background check. Fingerprints and background check are still an enforced FCPS requirement.

7. Under recent amendments to §5-561 of the Family Law Article of the Maryland Code, each contractor, subcontractor, or vendor shall certify by signing this affidavit that any individuals in its work-force including sub-contractors, have undergone a criminal background check, including fingerprinting, if the individuals will work in a FCPS school facility in circumstances where they have direct, unsupervised, and uncontrolled access to children.

Signature	_Date
Print name and title of signatory	
Print name of	
company	

By my signature below, I affirm under penalties of perjury that the contents of this Certification of Compliance are true to the best of my knowledge, information and belief.

Vendor Conflict of Interest Disclosure Form

All vendors interested in conducting business with Frederick County Public Schools (FCPS) must complete and return the Vendor Conflict of Interest Disclosure Form, in order to be eligible to be awarded a contract with FCPS.

Please note that all vendors must comply with FCPS's conflict of interest certification, as stated below.

If a vendor has a relationship with a FCPS employee or an immediate family member (spouse, child (stepchild or adopted), parent, or sibling) of a FCPS employee, the vendor shall disclose the information required below.

<u>Certification</u>: I hereby certify, that to the best of my knowledge, there is no conflict of interest involving the vendor named below:

- 1. No FCPS employee or the employee's immediate family member has an ownership interest in the vendor's company, or is deriving personal financial gain from this contract.
- 2. No retired or separated FCPS employee who has been retired or separated from the organization for less then one (1) year has an ownership interest in the vendor's company.
- 3. No FCPS employee is contemporaneously employed or prospectively to be employed with the vendor.
- 4. The vendor did not provide any information or criteria in the drafting of the solicitation prior to it being advertised for competitive pricing.
- 5. Vendor hereby declares it has not, and will not provide gifts or hospitality of any dollar value, or any other gratuities to FCPS employee to maintain a contract.
- 6. Vendor hereby declares that in the process of preparing a quote/bid/proposal for FCPS, there have been no acts of bribery, extortion, trading, laundering of corrupt practices, and/or nepotism have transpired between FCPS employee and the vendor.
- 7. Please note any other exceptions below.

Vendor Name & Email	Vendor Address & Phone Number			
Conflict of Interest Disclosure				
Name of FCPS employee or immediate family member with whom there may be a potential conflict of interest. If no conflict of interest, write "N/A" and initial.	Disclose the relationship to the employee or the immediate family member, their interest in the vendor's company, and any additional information			
certify that the information provided is true and correct by my signature below:				

Signature of Vendor Authorized Representative/Date	Printed Name of Vendor Authorized Representative