

In the renewal proposal it states that full time eligibility is 30 hours per week. FCPS' FTE is defined as a .5 FTE benefited employee and work 17.5 hours per week. FCPS also noted this was documented in an eligibility letter to Symetra when the policy was being implemented. Would you kindly update the renewal proposal with this information.

Lastly, for clarity the following classes should be eligible for coverage (if not already). Would you confirm the policy speaks to these classes:

Employee classes include:

- Active Full-time and Part-time Benefited Employees
- FCPS Retired employees under the State Retirement and Pension System of Maryland (under the age of 65)
- Employees who are on an paid or unpaid leave of absence
- Employees electing to continue COBRA Benefits
- Employees who meet the definition of coverage through ACA requirements and are required to be offered coverage

Eligible Dependents:

- Employee's Legally married Spouse
- Eligible Employee's child who is under age 26, including a natural child, stepchild, a legally adopted child, a child placed for adoption or a child for whom you or our Spouse are the legal guardian; or
- An unmarried child age 26 or over who is or becomes disabled and dependent upon you.

To be eligible for coverage under the Plan, a Dependent must reside within the United States.