

**RFP 18MISC11**  
**CONTRACT STAFFING AGENCIES FOR SPEECH LANGUAGE PATHOLOGISTS, SCHOOL**  
**PSYCHOLOGISTS AND SCHOOL THERAPISTS**  
**(RENEWAL)**

**FACT SHEET**

A. **Overview:** This recommendation is to renew the contracts with qualified staffing agencies to provide Frederick County Public Schools (FCPS) with certified speech language pathologists, school psychologists, and school therapists on an as-needed basis.

1. **Other facts:**

- The renewal period will be effective from July 1, 2020 through June 30, 2022, with no renewal options remaining.
- These services support students when there are insufficient staff resources.
- FCPS makes no commitment to any agency for a minimum or maximum number of assignments, hours or overall value of work.
- The contract service rates will remain unchanged for the renewal period.
- Approximately \$879,822 has been expended to date in FY20.
- This contract will be administrated by April Sprecher, Supervisor of Child Find and Speech/Language Services and Ann McGreevy, Supervisor of Psychological Services.

2. **Source of funding:** Contingent upon Board approval of FY21 and FY22 Operating Budgets.

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B. **Recommendation:** Staff recommends that RFP 18MISC11, Contract Staffing Agencies for Speech Language Pathologists, School Psychologists and School Therapists, per the attached Summary of Renewal.

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C. **Action taken by the Board (Purchasing use only):**

|               |             |               |            |                    |
|---------------|-------------|---------------|------------|--------------------|
| _____Approved | _____Denied | _____Deferred | _____Other | KM/kl              |
| _____Date     | _____Date   | _____Date     | _____Date  | BOE Mtg.: 06.10.20 |

RFP 18MISC11, CONTRACT STAFFING AGENCIES FOR SPEECH LANGUAGE PATHOLOGIST, SCHOOL PSYCHOLOGISTS AND SCHOOL THERAPISTS

SUMMARY OF RENEWAL

|                             | ALL SOURCE RECRUITING GROUP, INC. dba: ARDOR HEALTH SOLUTIONS |                      | EBS HEALTHCARE, INC. dba: EBS-EDUCATIONAL BASED SERVICES |                      | EDU HEALTHCARE        |                      | PROGRESSUS THERAPY    |                      | SOLIANT HEALTH, INC.  |                      | STAFFING OPTIONS AND SOLUTIONS, LLC |                      |
|-----------------------------|---|----------------------|--|----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|-------------------------------------|----------------------|
| DESCRIPTION                 | SHORT TERM ASSIGNMENT   | LONG TERM ASSIGNMENT | SHORT TERM ASSIGNMENT                                    | LONG TERM ASSIGNMENT | SHORT TERM ASSIGNMENT | LONG TERM ASSIGNMENT | SHORT TERM ASSIGNMENT | LONG TERM ASSIGNMENT | SHORT TERM ASSIGNMENT | LONG TERM ASSIGNMENT | SHORT TERM ASSIGNMENT               | LONG TERM ASSIGNMENT |
| Speech Language Pathologist | \$63.00 / HR.   | \$63.00 / HR.        | \$75.00 / HR.  | \$75.00 / HR.        | \$67.50 / HR.         | \$67.50 / HR.        | \$73.50 / HR.         | \$73.50 / HR.        | \$72.88 / HR.         | \$69.88 / HR.        | \$75.00 / HR.                       | \$75.00 / HR.        |
| School Psychologist         | \$63.00 / HR.   | \$63.00 / HR.        | \$75.00 / HR.  | \$75.00 / HR.        | \$72.50 / HR.         | \$72.50 / HR.        | \$75.00 / HR.         | \$75.00 / HR.        | \$73.00 / HR.         | \$70.00 / HR.        | \$80.00 / HR.                       | \$80.00 / HR.        |
| School Therapist            | \$60.00 / HR.   | \$60.00 / HR.        | \$69.85/ HR.   | \$69.85/ HR.         | \$55.00 / HR.         | \$55.00 / HR.        | \$68.00 / HR.         | \$68.00 / HR.        | \$68.23 / HR.         | \$65.23 / HR.        | \$70.00 / HR.                       | \$70.00 / HR.        |
|                             |   |                      |  |                      | Social Worker         | \$60.00 / HR.        |                       |                      |                       |                      |                                     |                      |
|                             |   |                      |  |                      | Psychologist          | \$75.00 / HR.        |                       |                      |                       |                      |                                     |                      |