

**RFP 14MISC11**  
**AFFORDABLE CARE ACT (ACA) WORKFORCE TRACKING AND REPORTING SOLUTION**

**FACT SHEET**

A. **Overview:** This recommendation is to establish a contract with a qualified vendor to provide software for ACA tracking and reporting. Sealed proposals were received on June 23, 2014.

1. **Bid participation:**

- 5 companies notified
- 4 companies submitted a bid
- 1 company submitted a "no bid" response

2. **Bids were received from:**

American Fidelity Administrative Services, LLC (Oklahoma City, OK)  
Syncstream Solutions, LLC (Baton Rouge, LA)  
**eThority (Equifax), Inc. (Charleston, SC)**  
Tango Health Inc. (Austin, TX)

3. **Other facts:**

- This contract shall be effective from the date of award through June 30, 2016, with the option to renew for one additional two-year period.
- The contract may be terminated for any reason with at least 30 days written notice.
- The employer shared responsibility provision of The Health Care Reform Act, requires that large employers offer adequate and affordable health insurance to full-time employees (30 hours or more). This solution will provide the Human Recourse Department the ability to track all current and future employees in order to be compliant to the law.
- The contract will be administered by Colette Baker, Senior Employee Benefit/Wellness Manager.

4. **Source of funding:** Funding for the recommended ACA tracking and reporting is through the Board's self-insurance fund (50), which will continue to be funded by the Board of Education and employee/retiree contributions.

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B. **Recommendation:** Staff recommends that RFP 14MISC11, Affordable Care Act (ACA) Workforce Tracking and Reporting Solution, be awarded to eThority (Equifax), Inc. (Charleston, SC) per the attached Request for Proposals.

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C. **Action taken by the Board (Purchasing use only):**

SB/mg Approved	_____ Denied	_____ Deferred	_____ Other	SB/mg
9.10.14 Date	_____ Date	_____ Date	_____ Date	BOE Meeting: 09.10.14

RFP 14 MISC11, AFFORDABLE CARE ACT (ACA) SOFTWARE  
REQUEST FOR PROPOSAL

*Subscription Fee for ACA Tracking Software*

<b>Company</b>	<b>Estimated number of W2 forms</b>	<b>Implementation Cost</b>	<b>Year 1 (per Month)</b>	<b>Year 1 Total</b>	<b>Year 2 (per Month)</b>	<b>Year 2 Total</b>	<b>Year 2 (per Month)</b>	<b>Year 3 Total</b>
American Fidelity Administrative Services, LLC	8000	\$ 795.00	\$ 0.45	\$ 43,995.00	\$ 0.45	\$ 43,200.00	\$ 0.50	\$ 48,000.00
Syncstream Solutions, LLC	8000	\$ 20,000.00	\$ 0.25	\$ 44,000.00	\$ 0.23	\$ 22,080.00	\$ 0.20	\$ 19,200.00
eThority (Equifax), Inc.	8000	\$ 15,000.00	\$ 0.1875	\$ 33,000.00	\$ 0.1969	\$ 18,900.00	\$ 0.2067	\$ 19,845.00
Tango Health Inc.	8000	\$ 15,000.00	\$ 0.25	\$ 39,000.00	\$ 0.25	\$ 24,000.00	\$ 0.25	\$ 24,000.00