

Register Today!

Join more than 1,000 FCPS co-workers on the campus of Frederick Community College August 9-10 for the 7th annual FCPS Summer Institute! Teachers, support staff, counselors, administrators—all FCPS staff—will find topics to enhance your professional development from more than 100 free workshops.

An impressive 99.7% of last year's attendees rated the Institute's opportunity for learning either good or excellent. Each year, FCPS staff carefully selects topics to match the needs of our changing school system.

Follow your own schedule, from 90-minute choices such as Pete Hall's *Every Bird Can Sing*, half-day features like Charlotte Danielson's *Framework for Teaching* or a 1-day workshop on *Community First Aid or Adult CPR*. Other ideas:

- *All Stressed up and Nowhere to Go* by Lois Walden, RN
- *Social Studies Alive!* by Brandie Sleeman, Teachers Curriculum Institute
- *Words for the Wise + Fluency Fun with Materials at Hand* by Karen Cochran
- *Current Gang Trends* by Cpl. Michael Rudinski
- *Designing a Teacher Web Page* by Jami Campbell, Jessica Hontz
- *Internet Safety* by Bruce Macaulay, U.S. Secret Service
- *Making a Difference* by author/illustrator Lynne Cherry
- *Opportunities for Critical Thinking* by Dr. Susannah Richards
- *Expectations for Excellence* by Donna Graves
- *Secrets of the Teen-Age Brain* by Linda Brainerd, Phyllis Younkins

Sessions fill quickly. For the best schedule, register by June 16. If you need a brochure, please visit www.fcps.org or call Linda Brandenburg, 301-644-5125.★

SUMMER INSTITUTE 2005

Accent on Achievement

Start your day inspired! Keynotes—8:30 a.m.



Tuesday, August 9
Dr. Lenworth Gunther:
"A Call to Arms"

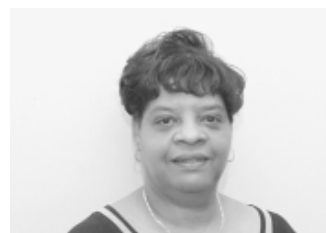
We all have a stake in the future of our community's children. Find out how conditions in American society and our educational system affect academic achievement and success. Explore ways each of us can make a difference by using our skills, with soul, for the benefit of children. *Of Jamaican roots, Dr. Gunther grew up in Harlem and attended Columbia University, earning a BA, MA, Master of Philosophy and Ph.D. in American history.*



Wednesday, August 10
Rachel Simmons:
"Cliques & Consequences"

Examine the lessons young people learn and consequences of cliques, teasing, bullying and other common rites of adolescent passage. Hear how you can empower children to build strong friendships and safely navigate the challenges they face. *Ms. Simmons is the best-selling author of Odd Girl Out: The Hidden Culture of Aggression in Girls and has appeared on Oprah, Today, Dateline and NPR. Lifetime TV recently featured a movie adapted from her book.*

(L to R) Social studies teacher Seth Roberts coached the Urbana HS Fed Challenge economics team to the nation's final 4. Cynthia Togans does 1st-class work teaching 4th grade at Parkway ES. Kathy Zepp-Imhoff is proud that the Career and Technology Center Academy of Finance program she directs is among 6 finalists in the National School and Business Partnerships Award program.





ASK THE SUPERINTENDENT

This section features questions to and answers from Superintendent Dr. Linda Burgee. Please send your questions for future issues to Marita.Loose@fcps.org.

Q: You often describe FCPS as a first-class school system. Nearing the end of your year as interim superintendent and about to begin your 4-year superintendent term, what highlights from the past year support this claim?

A: FCPS staff, schools and students have won impressive national-level recognition this past year:

- 5 of our high schools ranked in the country's top 5% and made *Newsweek's* "Best American High Schools" list of America's top 1,000 for challenging students to take advanced classes.
- The American School Counselor Association named Kim Long at TJ Middle the National Middle School Counselor of the Year, the 1st time a Maryland counselor has received this honor.
- SchoolMatch.com presented FCPS the "What Parents Want" Award after their survey of 97,000 respondents ranked FCPS in the top 16% of America's 15,573 public school systems.
- 7 FCPS students achieved National AP Scholar awards, and 7 placed in the top 10 at the 2004 National Leadership and Skills Conference.
- Walkersville Elementary students placed 1st in national Space Day Design Challenges, and Urbana High's Fed Challenge economics team made the nation's final 4.

Q: How do FCPS accomplishments stack up with others across Maryland?

A: FCPS realizes first-class success compared with staff, schools and students statewide and in our region:

- We achieved the lowest dropout rate—0.73%—in Maryland.
- 53 of our schools earned Maryland's 2004 Volunteer Program awards, 3 more than the prior year.
- Our students brought home more gold medals (35) in Maryland Skills USA competition than any district statewide, and earned 16 gold medals in state-level marketing competition.
- FCPS netted \$440,000 a year for 5 years by winning a highly competitive 21st Century Community Learning Center MSDE grant.
- The Maryland International Reading Association Council Exemplary Reading Program award went to New Midway/Woodsboro Elementary.
- FCPS grads who enrolled in Maryland colleges outperformed their counterparts statewide during their freshman year.
- The Maryland High School Football Coaches Hall of Fame inducted Middletown HS coach Tim Ambrose.
- Placing 1st statewide or regionally: Frederick High's History Day team and Walkersville Middle's Destination ImagiNation team.
- Our minority achievement coordinator Maria Whittemore won the prestigious MSDE Vanguard Award for demonstrating extraordinary vision and leadership to advance the success of minority students.

Q: Are there other accomplishments you want to mention that don't involve awards?

A: Absolutely, I thank all who worked hard to help FCPS improve this past year:

- adding full-day kindergarten at 7 more schools (for 15 total)
- launching mandatory extended-day instruction at 10 schools, Find Out First email to improve communication with parents, and online access to school bus routing software
- increasing SAT participation to 62%, our highest ever, with scores that surpass the state and nation, and partnering with the College Board to offer free PSAT's to all our 10th graders. We also increased Advanced Placement exam participation by 396, with nearly 2/3's earning scores that qualified for college credit.
- helping FCPS achieve AYP for 2004, as well as at 51 of 57 schools; increasing the number of subgroups meeting NCLB standards and reducing from 11 to 6 the number of schools with a subgroup not meeting AYP (each of the 6 needed improvement in only 1 subgroup). Kudos to South Frederick ES for making AYP after 2 years of targeted strategies to raise student achievement.
- demonstrating excellent character by helping students with tsunami relief efforts and increasing our Community Health Charities giving by 33%
- providing training to more than 95% of our teachers on understanding the framework of poverty
- opening Crestwood MS and Tuscarora ES, breaking ground for Centerville ES and starting work on the new Middletown PS and Urbana MS.

Q: What improvements do you see for the 2005-06 year ahead?

A: The forecast is good. In the coming year, staff pay will increase, and for the first time we'll have 6 days for teacher work sessions when students are dismissed 2 hours early. We are improving our teacher-evaluation process (see Charlotte Danielson's Summer Institute session and more in future newsletters).

FCPS will add full-day kindergarten at 7 more schools, bringing the total to 22. Centerville ES and Urbana HS additions will open, as will the Brunswick HS Teaching Academy and TJHS Arts & Communication Academy.

We're also reorganizing central office assignments to create a deputy superintendent position. The deputy superintendent will oversee student services, school security, leadership development and employee recognition, family and community relations and program research, development and evaluation.

The change will allow the associate superintendents more time to focus on curriculum and instruction. The associate superintendent—secondary will oversee middle and high school curriculum and administration, special education and media services/instructional technology. The associate superintendent—elementary will oversee elementary school curriculum and administration, gifted and talented education, multicultural initiatives and professional development for curriculum and instruction.

I look forward to an outstanding year with a first-class staff delivering excellence in education for all our students. ★

★★★ ACCOLADES ★★★

Hidden Talents Technology Division executive secretary Linda Frushour is Myersville's Firefighter of the Year. She earned the award for extensive fundraising activities in addition to active volunteer firefighter service in years past.

Nation's Best The American School Counselor Association named TJMS counselor Kim Long National Middle School Counselor of the Year. This is the 1st time a Maryland counselor has received this honor.

First Class SchoolMatch.com ranked FCPS among the top 16% of the nation's 15,573 public school systems and recipient of a 2005 "What Parents Want" award through a survey of 97,000 respondents. *Newsweek's* "Best American High Schools" list includes Middletown, Gov. TJ, Urbana, Walkersville and Frederick High in America's top 1,000 for challenging students to take advanced classes.

Teacher Awards Our FCPS Maryland Department of Education Teacher of the Year is Middletown HS English teacher Debra Leonard. Olde Towne Jewelers and Dell donated jewelry and a laptop computer in honor of Ms. Leonard's outstanding work with students. Sam's Club named TJMS Learning for Life teacher Darlene Brennenman its Teacher of the Year. Wal-Mart officials from the Rt 26 branch honored instrumental music teacher Dan Cheston Teacher of the Year. Middletown High school-support teacher Tim Leber won this year's Tressler Distinguished Teaching Award.

Peace The Community Alternative Mediation Center presented Heather Ridge therapist Sharon Wiklinski a 2005 Peacemaker's Award for her work in peer mediation.

Fulbright New Market MS 1st-year Spanish teacher Jason Allen earned a Fulbright-Hays Group Project Abroad scholarship to study in Cuernavaca, Mexico this summer.

Outstanding Frederick cluster supervisor Richard Gue is Maintenance Employee of the Month for May. TJMS teacher Olga Schrichte won the MICCA multimedia contest for best teacher-created materials for her "sewing demonstration" entry. Volunteer Frederick recognized Max White with an Outstanding Leadership in Service-Learning Award. Linganore High named Pam Pencola the 2005 distinguished graduate in the field of academics. Academy of Finance teacher Kathy Zepp-Imhoff recently hosted teachers from Moscow via the National Council on Economic Education. Darren Hornbeck hosted teachers from Turkmenistan. Maria Whittemore received a BOE pin for 34 years of excellent work at FCPS, particularly in improving student achievement among poor and minority students.

\$\$\$ For the 8th year, Middletown ES has received a Washington Post Grant in Education. Kudos to the 3rd grade team and art teachers: Loni Cooley, Leah Creighton, John Gladhill, Mary Kresslein, Vickie Marsh, Susie Mount and Bill Severance.

Salute FCPS recognized school food-service personnel May 4 for their dedication and continuing commitment to offering a variety of nutritional services to students and our community. We also salute school nurses for their vital role in improving the health and well being of our children.

Partnership Benefiting students and the community, BP Solar is donating solar panels for the new Earth & Space Science Lab. On days the ESSL generates more solar energy than the electrical energy it consumes, it will earn a credit from Allegheny Power.

Winning Teams don't just happen on their own. Kudos to Urbana HS Fed Challenge coach Seth Roberts, whose economics team made the national final 4, Frederick HS History Day team advisors Ty Crompton and Beth Strakonsky, whose team won state-level competition in the documentary category plus an ethics award, Walkersville ES Space Day Design Challenge teams coach Ronnie Voigt, whose students placed 1st out of 381 national entries, Career & Technology Center marketing teacher Candy Zentz, whose students brought home 16 state-level gold medals, and all the CTC teachers whose students won 35 medals in Maryland Skills USA competition—more than any other district statewide.

Celebrating Excellence

Congratulations to the following 198 employees honored at the May 10 FCPS Celebration of Excellence in Education:

Rebecca Abrecht	Verlia Carter	Chris Flanagan	Laura Hicks	John Manley	Emily Pollack	Roger Stull
Millie Alexander	Victoria Clark	Carole Foltz	Emily Hood	Vickie Marsh	Archie Quesenberry	Vicky Stultz
Ron Alexander	Colleen Clemons	Marcia Forsythe	Anne Howe	Jeanne McDermott	Max Radbill	Beth Sulcer
Catherine Alspaugh	Kimberly Clifford	Peggy French	Priscillia Hughes	Jamey Melcher	Heather Rager	Katherine Swire
Tim Ambrose	Kerry Cole	Carol Fyock	Grason Jackson	Heather Mentzer	Linda Reed	Karen Swope
March Angleberger	Sharon Coleman	Bruce Gaines	John Jurchak	Cathy Menzel	Ann Reeve	Kelly Tasch
Debra Barneski	Sherry Collette	Darlene Garner	Kimberly Keene	Clint Messner	Colette Reifer	Rochelle Telemeco
Doreen Bass	Cindy Collis	Barbara Gates	Laura Keilholtz	David Miller	Matthew Reiprich	Linda Thompson
Pat Beachy	Michael Concepcion	Malcolm Geneuse	Troy Kemp	Katie Miller	Julie Roberson	Kathy Tobery
Theodore Beall	Loni Cooley	Sara Gertler	Marianne Kmiecik	Troy Miller	Gene Roberts	Meredith Wallace
William Beall	Brenda Cotter	John Gladhill	Sunora Knill-Wilbar	Lauren Moore	Shirley Roberts	Bill Watson
Bob Beavan	Carrie Crawford	Gary Glover	Mary Kresslein	Cindy More	José Rosapepe	Alex Weise
Tina Bennett	Leah Creighton	Ray Goodsell	Christopher Krivos	Susie Mount	Karen Rutten	April Welsh
Colleen Bernard	Sheila Cunningham	Kelly Gordon	Judy Kuhn	Betsy Mullineaux	Stephen Sahli	Sarah Osborn Welty
Melanie Berry	Jean Dalinsky	Charles Grable, Jr.	Lois Kuhn	Amy Murray	Olga Schichte	Jenny West
Brenda Bishop	Ralene Damanti	Joanne Green	Elaine Lazzaro	Linda Myers	Kathleen Schlappal	Max White
Steve Blickenstaff	Larry Daulbaugh	Vicki Grose	Tim Leber	Bobbi Nash	Bill Severance	Debra Wilcox
Hannah Blumenthal	Gloria Dausch	Ben Grove	Mary Lennon	Welmon Nash	David Shafer	Carolyn Wivell
Amy Marie Boehman	Owen Davis	Ken Hall	Debbie Leonard	Dian Nelson	Katie Shea	Linda Wood
Erin Bohle	Eric Dorsey	Brenda Hamilton	Lynda Lillard	Adell Nestor	Theresa Shultz	Sharon Wright
Lori Bower	Theresa Dorsey	Rachel Hamscher	Daryl Lindstrom	Mary Ellen Newcomb	Robert Simmons	Karen Yoder
Jeffrey Bowersox	Abigail Douds	George Harne	Jason Liningier	John Nicodemus	Jesse Simon	Kathryn Zepp-Imhoff
Tim Boyd	Dianne Dougherty	Stephanie Harrington	Sandra Linton	Kathy Olsen	Elaine Skowronski	Sandra Zimmerman
Gordy Brown	Pam Dove	Teresa Harris	Dan Long	Shirley Olsen	Beth Slagle	Kimberley Zittlau
Kimberly Brown	Lana Early	Wenda Harris	Kim Long	Karen Orloski	Cynthia Small	
Rachel Butts	Kelly Edgeington	Barbara Hastings	Marita Loose	Laura Oswald	Linda Snyder	
Barbara Campbell	John Endler	Jack Heller	Ted Luck	Chris Owens	Gregory Solberg	
Nick Cardy	Ida Etchison	David Herber	Rudy Lyles	Judy Owens	Tracey Spitalsky	
Linda Caron	Karen Fitzpatrick	Billie Hickman	Rita Macera	Wilma Polce	Teresa Stevens	

Key Appointments and Moves

The BOE has appointed Steve Martin associate superintendent—elementary.

On July 1:

Dr. Dan Cunningham begins a new appointment as FCPS deputy superintendent, moving from Hayward Road to Church Street.

Principal Gerald DeGrange will transfer from Yellow Springs to Brunswick ES when Stacie Jackson moves out of state. Please check our July/August issue for additional key appointments including principal and assistant principal changes.

Over the summer, the following administrators will also move from:

Hayward to Church Street: Dr. Hank Bohlander, Bruce Brown, Larry Steinly, Kelly Wiggett, Phyllis Younkins

Church Street to Hayward: Linda Gouker, Helen Monk

Middletown student Jonathan Mahlandt is the 2005-06 student representative to the BOE. ★

NEWS TO USE

FormFinder Tired of digging through network drives, departmental web pages and file cabinets for that form you need? Leave requests, mileage forms and more are online and quickly searchable at the new FCPS FormFinder database: <http://insidefcps> or <http://fcpsteach.org>. To suggest a form to add, call the Help Desk, 301-644-5310, and select automated phone options 1 and 3.

Buy a Seat The FCPS Earth & Space Science Lab, in concert with Middletown HS student Becky Selzer's graduation project, invites you to "purchase" a seat for its renovated planetarium. For a \$300 donation, a plaque will highlight your contribution or an honoree's name you designate. For details: Jeffrey.Grills@fcps.org.

Help Desk There's a new way to reach the FCPS Technology Services Help Desk: email.helpdesk@fcps.org. Please send all email system corrections and updates such as misspelled names, distribution-list changes, new titles and work locations to this address. Additional info is available by calling 301-644-5310, options 1 and 3.

Find Out First Parents will need to update their subscriber profiles after school ends to add their children's new grade levels and, in some cases, schools. FCPS is piloting school-based *Find Out First* at Linganore HS, Walkersville MS and Valley ES. Until the service is offered to all schools, principals who need to send important information via *Find Out First* email may do so via Dian.Nelson@fcps.org. Requests must come directly from school principals.

Keep in Touch Email is a great way to get FCPS news over the summer from calendar info to news releases, policy and procedure changes and more. Request as much or as little information as you like. Sign-up is free and easy from the www.fcps.org home page. *Find Out First* is available to the public and employees; each subscriber may list up to 2 email addresses.

Voicemail Remember to update your voicemail announcement when you're away on leave, at a conference or we're closed for a holiday. And don't forget to change it when you return. Email "away" messages help, too.

Calendar Updates The BOE has approved 6 days when FCPS will dismiss students 2 hours early to make time for teacher work sessions in the coming school year: September 30, November 23, December 16, February 17, March 30 and April 28.

- June 10: Last school day for students
- June 13: Last school day for teachers
- June 8 & 22: BOE meeting dates (changed from June 15 & 29)
- June 16: Summer Institute Registration due

Have a wonderful summer!

School starts August 19 for new teachers, August 22 for returning teachers and August 25 for students.



FCPS FACTOID

How much can FCPS benefits extend your income?

A: FCPS provides excellent benefits coverage, equivalent to an additional one-third of employee pay. It's easier than ever to find out more about your benefits online at <http://www.fcps.org/content/hrbenefits.cfm>.



Tune to channel 18 for FCPS news:

Student Voice – 10 AM & 8 PM weekends

School Talk – 2:30 & 7:30 PM

Newsbreak – 9:30, 10:30 & 11:30 AM
12:30, 5:30, 8* & 9:30 PM
*weekdays

Inside Look – 2 & 7 PM

Health Matters – 11 AM & 9 PM

BOE Meetings – Wednesdays: 6 PM (live)
Calendar Handbook lists meeting dates
Re-broadcast the following evening

Bulletin Board – Menus, closing info, etc.
To submit news, fax: 301-696-6958 or e-mail Dian.Nelson@fcps.org.

Classic Arts – 11 PM to 5 AM

www.fcps.org/cable18.htm

Schedules are subject to change

Inside FCPS is produced by the FCPS Communication Services Division.

Your news, ideas and suggestions are welcome. Please fax 301-696-6958. Call 301-696-6900. E-mail Dian.Nelson@fcps.org. Or courier to the Communications Office, 115 E. Church Street.



Frederick County Public Schools

Working Together to Educate Each Child and Promote Success

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